



Rollin' On

October 2020

2020 FLEET ELITE

If you were not able to tune in to the 2020 announcement of the newest members of the Fleet Elite, we want to congratulate this year's award winners. You can watch the full recognition on Garner's website, garnertrucking.com or, search for Garner Transportation Group Youtube channel.

2020 FLEET ELITE DRIVER OF THE YEAR MIKE MARTIE



2020 FLEET ELITE



Ron Flint



Chris Mann



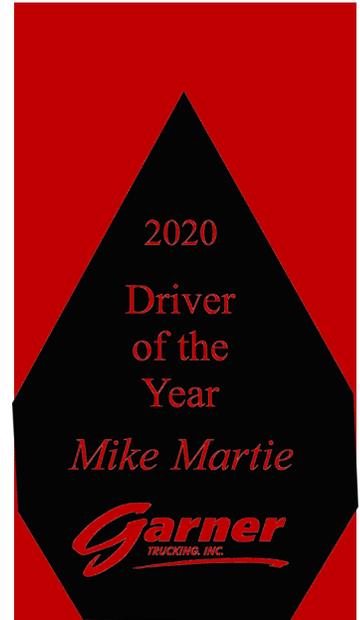
Al Netzer



Michael Cowles
Rookie of the Year



Jon Sorrell
Technician of the Year



2020 FLEET ELITE

Driver of the Year
Mike Martie

Rookie of the Year
Michael Cowles

Fleet Elite Drivers
Ron Flint
Chris Mann
Al Netzer

Garner Technician
Jon Sorrell





Each month, anyone recognized with an Atta Boy or Atta Girl will earn **The Extra Mile Award** recognition and lunch on Garner!
Make sure to let Jenny know when you see someone going that extra mile!

For the past few months Garner’s accounting department has been missing an important part of their team. Brian Loch, Accounting Supervisor, has been working from home and the Accounting team wanted to share with all how much Brian is missed in the office. *“We all miss Brian’s positive spirit, can do attitude, dry sense of humor and super knowledge! Can’t wait until Brian is back with our department every day. I tell anyone who will listen how much he is missed.”* said Accounting Assistant Julie Dean.



Brian Loch



Ben Brumbaugh

Garner driver Marko Roseboro wanted to give a big Atta Boy to Garner Shop Supervisor Ben Brumbaugh. *“Shout out to Ben! He came in on his day off late in evening. Changed my tires, fixed the turbo and the defrost. It took him about an hour and forty five minutes, but he stayed and made sure I was good to go. You rock! Thank you Ben!”* Taking that extra time with the driver truly makes a difference. Thanks, Ben!

YOU ARE MISSED



As many of you know, we typically get together during the annual meeting and take a large group picture. This year we had to make do with a social distanced style photo with our staff and technicians.



You know what we realized? It just isn’t the same without our drivers. So we need your help!

We are asking drivers to **PLEASE send in a photo** by your truck, in your truck, or around your truck, with YOU in the photo. It can be a selfie from inside the cab, a picture with you outside your truck, or it can be you at home with your family by your truck.

We just know that it won’t be the same without a picture of YOU. Family has always been a core of what Garner is about and we need all of this family to be represented.

To be included send your picture to Jenny at jfall@garnertrucking.com.



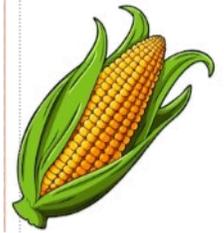
It's that time of the year where fresh fruits and vegetables are in abundance. Harvesting and canning are great ways to preserve those fresh ingredients. Canned foods can play an important role in an overall healthy diet. People who consume more canned foods tend to have a higher intake of fruits and vegetables and a higher intake of nutrients compared to people who consume fewer canned fruits and vegetables.

Fruits and vegetables used for canning are picked at peak freshness, ensuring the best flavors and nutrient quality. Canned foods are a convenient and affordable way to incorporate more fruits and vegetables into your diet.



CANNING TIPS

- ⚙ Use fresh product
- ⚙ Following canning procedures
- ⚙ Use a reliable reference
- ⚙ Adjust for altitude
- ⚙ Properly vent your cooker
- ⚙ Use a timer
- ⚙ Write down your start and stop times
- ⚙ Warm your lids (don't boil)
- ⚙ Warm your jars before placing in cooker
- ⚙ Must have: Ball Blue Book
- ⚙ Must have: Pressure Cooking Manual



WELCOME!



**Lakesia
Goodwin**
(2679 Trainee)



**Kizzy
Gundich**
(2711 Trainee)

YOU ARE INVITED



Employees are invited to attend the quarterly Virtual Town Hall on Monday October 12th at 7pm. Topics this quarter will include;



- ✓ Updates and changes to the Hours of Service
- ✓ The use of mobile apps for drivers
- ✓ Your thoughts on virtual meetings and training
- ✓ Updates from your management team

Keep an eye on your email for call in details. A fleet message will also be sent prior to the town hall. If you have any suggestions or issues you think would be important to include in this month's call, please send a message to Jenny at jfall@garnertrucking.com.

CUSTOMER TESTIMONY

It's always nice when our customers recognize what we already know. Big kudos to Garner's Operations team and Drivers who work with Cooper's partner Schneider Tire in Marne, Michigan.

"Thanks for the fast updates! Let me know if for some reason repairs don't go well and we need to go to plan B. You are my favorite carrier and most reliable!! It is so much better than chasing after trucks when they are late and not getting any calls or emails." ~ Cooper customer / Schneider Tire (Marne MI)



ON TIME SERVICE

Garner drivers do any outstanding job of providing quality on time service for our customers. Some of our customers share their service reports with us, as shown below. Congratulations to all who make our service great week after week. Thank You for all you do for Garner Trucking and our customers, it is greatly appreciated.

SEPTEMBER 2020 SERVICE LEVELS

Loves	100% on time service
The Home Depot	100% on time service
Nestle Waters	100% on time service
MASCO Cabinetry	100% on time service



HOS RULES CHANGES

The new Hours of Service rules went in to effect on Tuesday September 29th. As always, there were some common questions that came up in those first few days.

Why am I still showing 8 hours on my drive clock, even though I started my day an hour ago?

The new hours of service rules now require a 30 minute break after DRIVING for 8 hours, not beginning your day. If you started your day in On Duty and sat for an hour, you are still able to drive a full 8 hours before you are required to take your 30 minute break.

Can I really use Yard Move for my 30 minute break?

YES! You can use any consecutive combination of Off Duty, Sleeper, On Duty and On Duty Yard Move to satisfy the 30 minute break period.

What is the checkbox that says "pair with SB" on my screen?

By checking this box you are indicating that you plan to use a Split Berth (SB). By checking this box this will pause your 14 hour clock when you take the first split. This is what they are calling an "optimistic clock" where you are 'optimistically' planning on taking the split.



CLEAN INSPECTION



Russell Hohnroth

Chris Mann

Dan Heldman

Buddy Sampley

John Toupalik

Marko Roseboro

Clean Inspection = \$75.00

Clean HAZMAT DOT Inspection = \$100.00

ON CALL SAFETY



All safety calls need to go to

419-427-3928.

Please make this your default safety phone number in your phone contacts as soon as possible.

SAFETY & PERFORMANCE BONUS

Month	June-20	July-20	Aug-20
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	0	1	4
Late Loads	0	0	0
% Receiving Bonus*	88%	88%	94%
Total Bonus Paid Out	\$10,051.83	\$13,701.50	\$15,475.47

* The % total reflects the drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Inspection Selection System: 36

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending September 29, 2020

	GTG Rating	Trend	Thresholds
Unsafe Driving	20%	No change	65%
Fatigued Driving (HOS)	50% (< 3 violations)	↑8%	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	34%	↓3%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

CELEBRATIONS

HAPPY BIRTHDAY

10/6	Richard Moore
10/9	Dale Wisniewski
10/11	Josh Sherman
10/13	Theresa Gonyer
10/18	Susie Husted
10/20	Jason Gensler
10/21	Johnathan Tefft
10/30	Steve Fredritz
10/31	Craig Gonyer

ANNIVERSARIES

10/17	M/M Terry Gonyer
-------	------------------

YEARS OF SERVICE

1 YEAR

Michael Burnett

4 YEARS

Rich Robinson
Robert Wilson

6 YEARS

Mackenzie Melton

7 YEARS

Brian Loch

10 YEARS

Alan Arthur

16 YEARS

Tom Watkins



TCA Highway Angel

At the beginning of 2020, Garner nominated driver Eric Eaton for his outstanding calm and safe driving during a bad weather day. While driving during a winter storm, another vehicle spun out in front of him. With Eric's quick thinking, he was able to avoid a very serious accident. While an accident did occur, it was much less serious than it could have been, due to his quick thinking, safe speed and cautious driving.

The driver of the other car was so grateful that she sent a letter sharing her appreciation. Below is a brief snippet of her letter:

"Thank you, thank you, thank you for saving my life that day January 20th. I believe that the speed you were going and how you maneuvered the truck saved my life..... and I cannot write the words THANK YOU enough times in this card to express my gratitude..... Thanks to you I will be able to celebrate many more of my birthdays! "

While we had hoped to have a larger celebration of this recognition, with the social distancing requirements, we HAD to at least share how proud we are of Eric's safe driving and Highway Angel designation.

Congratulations Eric on this recognition. We are very proud to have you as a member of the fleet and the Garner family.

Highway Angel Program



Since its inception in 1997, TCA's **Highway Angel** program has recognized professional truck drivers for the exemplary courtesy and courage they have shown others while on North America's roadways while on the job.

Their good deeds range from simple acts of kindness, such as fixing a flat tire, to heroic life-saving efforts, such as pulling someone from a burning vehicle and administering CPR.



Eric Eaton

Garner Driver (2701)

FUEL SOLUTIONS

As of October 1st, drivers no longer use Fuel Solutions for fuel routing. The fleet has transitioned to the **EFS CardControl** App. Instructions on downloading the app are available at the front office as well as fuel stop maps for Loves and Pilot/Flying J. Drivers can contact dispatch with any questions.

