



Rollin' On September 2020

2020 ANNUAL MEETING going VIRTUAL

Each year at this time, the office staff is working hard to prepare for the annual meeting and Truck Driver Appreciation Week. This year definitely has a different feeling to it. For the first time Garner's annual meeting will be held virtually.

What does that mean?

Employees will still get to hear from Garner's department leaders. It's just going to be from the comfort of your home.

How will this work?

Garner employees will receive an email with a link to the online meeting. Once logged in you will have access to each department's message along with a brief set of questions after each video. Once you view each video and complete each set of questions you will receive credit for attending. The good news is that you will have 30 days to complete, and will need to be done by Oct 20, 2020. Drug & Alcohol Training once again be available online, using this same training portal. This will need to be completed by Feb 28, 2021.

What about the Fleet Elite?

No worries! On Saturday September 12th, you all are welcome to tune in to Garner's YouTube and Facebook and employees can check their email at NOON for the 2020 Fleet Elite announcements! Find out which drivers have been selected as the best of the best for the year 2020.

2020 TRUCK DRIVER APPRECIATION WEEK

This year, more than any year, it is very important that Garner drivers are celebrated. Again, while this year is different there will still be a week of celebration. Staff will still be on hand to fuel trucks. Lunch cards, snacks and drinks will be available all week for those drivers who are able to come to the Garner lot. And each driver will have a special gift of appreciation waiting for you at the office.

2020 will not hinder our ability to appreciate the drivers that have worked so hard through this year. Drivers have not only had to deal with increased safety measures while on the road, but dealing with a different environment at customers, truck stops and at home. We appreciate YOU.



2019 FLEET ELITE

Driver of the Year

Buddy Sampley

Rookie of the Year

Don Hoop

Fleet Elite Drivers

Dennis Dean

Richard Moore

Robert Wilson

Ron's Technician

Dale Wisniewski

Garner's Technician

Ben Brumbaugh

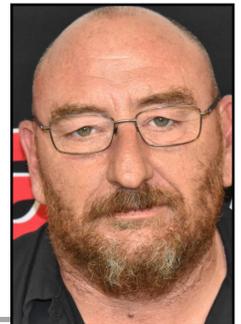




Each month, anyone recognized with an Atta Boy or Atta Girl will earn **The Extra Mile Award** recognition and lunch on Garner!

Make sure to let Jenny know when you see someone going that extra mile!

Garner driver Terry Gonyer (2700) wanted to give a big THANKS to shop technician Brent Palmer. “Brent stayed late on a really hot day to fix my A/C. I appreciate that he was willing to do that!” Thanks, Brent. That extra effort and concern makes a difference.



Brent Palmer
(Shop Technician)



Buddy Sampley
(2744)

Garner’s Shop Manager Ben Brumbaugh wanted to give an Atta Boy to Garner driver **Buddy Sampley (2744)**. Ben snapped a pic of Buddy while he was helping another company’s driver back into the Garner warehouse. Many of you know that sometimes parking in that dock is not the easiest thing to do—the kindness of helping someone else does not go unnoticed. Great job Buddy for watching out for your fellow drivers!



Jeff Frantz
(IT Manager)

Garner’s Customer Service Manager, Kim Fredritz wanted to give a big Atta Boy to IT Manager Jeff Frantz. *“Every time I call Jeff for help he is on it! He recently helped work out the kinks on two of our larger customers which helped loads close automatically instead of me do them all manually. It kept the customer happy and really helped lighten my work load. Thanks, Jeff!! I always appreciate your quick response and help.”* Thanks, Jeff for always being such a big help.



Alan Ward
(2750)

Garner’s 3rd shift Transportation Coordinator, Troy McLaughlin wanted to give a big Atta Boy to driver Alan Ward (2750). *“Alan has helped us out in a pinch yet again to cover an emergency load. He is always willing to help and go the extra mile even if he is not scheduled to be working! Alan is a great guy and somebody we can always count on to get the job done.”* Way to go Alan. Your helpful attitude has not gone unnoticed.



STEP TEMBER

A Month of Walking Fun on Foot

Most people are aware that walking is a good way to include activity in their daily life. BUT—being an over the road driver makes being able to include daily physical activity even harder to do. During the month of September the Wellness Committee is encouraging everyone to at least try to get 30 minutes of walking a day. Why?

- ✓ Walking boosts energy levels
- ✓ Walking strengthens the heart
- ✓ Walking burns calories

As a driver it may require a bit of creative thinking to figure out the best way to integrate regular walking into your day. Here are a few helpful tips to get you started.

- ♥ Take walk breaks at rest stops.
- ♥ If you cannot manage 30 minutes at one time, break it up into shorter intervals such as 10 or 15 minute walks.
- ♥ Choose to park in the back or at the end of the parking lot instead of up close. That extra walking distance will likely add up in your favor.

Walking Challenge

Walk for **30 minutes** a day? Contact the front office and you'll be entered each day to **win a prize** at the end of the month. And if you are at the Garner yard, try out the new walking trail along the hill on the west side of the building.

WELCOME!



**Henry
Cattarin**
(2723 Trainee)



**Daniel
Heldman**
(2686 Trainee)



**Terry
Johnson**
(2750 Trainee)

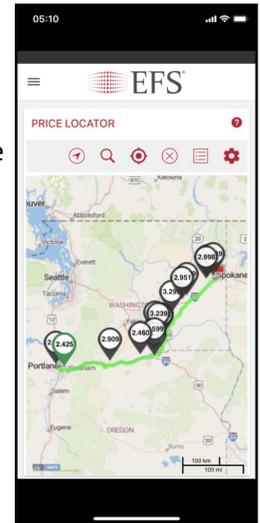
EFS—No more fuel solutions

Beginning October 1 Garner will no longer be using fuel solutions for fuel routing. The fleet will be transitioning to the EFS CardControl App which provides information on the nearest fuel stop with the best fuel discount by route.

Drivers are encouraged to download the EFS CardControl App prior to October 1 in order to become familiar with how it works before fuel solutions is deactivated. The EFS CardControl app is available on the Google Play store and the Apple app store.

Once you download the app, drivers will need to:

1. Call 888.824.7378
2. Press “3” for cardholder options
3. Enter your EFS card number followed the “#” key
4. When asked to enter your PIN, enter the last 4 digits of your EFS card followed by the “#” key
5. You will then be asked to change your PIN
6. Press “1” to confirm new PIN



Drivers can contact dispatch with any questions.



TMW GO Driver

Some drivers have already been using the TMW Go! Driver app. One common question is **How can I view my orders from the TMW.Suite Go App?**

1. Tap the menu icon ≡ in the upper-left corner of the screen
2. From the menu list, tap **Orders**. Three tabs labeled **Previous**, **Current**, and **Next** will appear
 - *Previous* shows orders with **Completed** status
 - *Current* shows orders with **Started** status
 - *Next* shows orders with **Planned** status

The information comes directly from our dispatch system and is updated in real-time.



PERMIT BOOKS

Safety has seen a significant increase in Hours of Service violations on DOT Inspections. These violations could have been prevented by simply knowing what paperwork an officer is expecting to see when stopped for a DOT Inspection.

Most of these documents are found in the permit books. Each permit book should have a checklist in the front of the book indicating the permits included and the expiration date (if applicable).

Some of the more common requested documents include:

- ☑ Registration—Each tractor should have an up to date vehicle registration, by unit number. If your truck does NOT have an updated registration contact the front office and one can be sent electronically and hard copy if needed.
- ☑ ELD Instruction Card—this is a double sided sheet that includes SIDE 1 DOT Quick Reference and SIDE 2 lists ELD malfunctions. The officer may request EACH of these things.
- ☑ ELD Manual—This is found on the ELD itself. Scroll to page 2 on the main screen and you will see a graduation cap icon titled “Driver Training”. This is the ELD manual.
- ☑ Paper Logs—Drivers must also have 8 days of paper logs at all times, in the event of an ELD malfunction.

If you need updated permits or have questions please contact safety.



CLEAN INSPECTION



Galen Goodin
Richard Robinson
Ed Stevens
Russell Hohnroth

Clean Inspection = \$75.00

Clean HAZMAT DOT Inspection = \$100.00

ON CALL SAFETY



All safety calls need to go to
419-427-3928.

Please make this your default safety phone number in your phone contacts as soon as possible.

SAFETY & PERFORMANCE BONUS

Month	May-20	June-20	July-20
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	0	0	1
Late Loads	2	0	0
% Receiving Bonus*	87%	88%	88%
Total Bonus Paid Out	\$11,655.20	\$10,051.83	\$13,701.50

* The % total reflects the drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Inspection Selection System: 37

Our ISS Score indicates “PASS”

BASICs OVERVIEW

Based on a 24-month record ending September 1, 2020

	GTG Rating	Trend	Thresholds
Unsafe Driving	20%	↑5%	65%
Fatigued Driving (HOS)	42% (< 3 violations)	↑30%	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	37%	No change	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

CELEBRATIONS

HAPPY BIRTHDAY

9/1	Terry Gonyer
9/2	Jon Brumbaugh Dennis Zimmerman
9/3	Barbara Dean
9/6	Josh McCarley
9/8	Brian Lenhart
9/11	Andrew Husted
9/13	Russell Hohnroth
9/14	Mike Burnett
9/15	Christine Chruski
9/17	Matt Meacham
9/18	Jessica Dean Allison Gonyer
9/21	Josh Bonilla Nick Piper
9/22	Aaron Knowles
9/24	John Gonyer
9/27	Mose Howard Marko Roseboro

ANNIVERSARIES

9/4	M/M JON FOUST M/M BRIAN LENHART
9/5	M/M GARY SMITH
9/28	M/M DENNIS DEAN

YEARS OF SERVICE

1 YEAR

Galen Goodin

3 YEARS

Jason Gensler

14 YEARS

Dennis Dean

33 YEARS

James Husted

TRUCKIN' TRAIL

Ready to get your steps in?

Next time you are at the Garner office, make sure you check out the new 'Truckin' Trail!



Where is the Truckin' Trail?

Starting at door along the back of the main office building and going back along the west side of the building, you'll find a cleared path along the hill next to the open field. Get in a quick half mile or a full mile by walking the trail twice!

How do you know where to go?

The trail has been cleared, measured and marked along the route with Garner's Truckin' Trail signs.

Is it safe for all?

The majority of the path is level and straight. The Truckin' Trail does have some low impact, but uphill and downhill sections. The trail is along a grassy path with a couple of areas of gravel. It has been cleared and will continue to be maintained.



Don't forget about **SEPTEMBER!**

And don't forget that during the month of September, for each 30 minutes you walk, you will be entered to win a prize! Keep track, and make sure you get your ticket from the front office for each 30 minutes.



Have you been **BEYOND THE CAB**

Don't forget to check out all the newest episodes of Beyond the Cab, hosted by Garner's own Operations Director, Tim Chruski. Tune in to the newest episodes to hear the stories of what truly goes on beyond the cab, after the brakes get set.

