

Rollin' On

May 2020

**From the desk of Sherri Garner Brumbaugh,
President/CEO/Garner Trucking, Inc. – Ron's Truck
& Trailer Repair**



**Sherri Garner
Brumbaugh**
President / CEO

It certainly wasn't the plan for Garner's 60th year in business to be faced with a pandemic! COVID-19 by all accounts has upended our world! Its origin will be analyzed and dealt with on the world stage but how it has affected Garner's role in this epic story will have drama too. This will be a tale to tell our grandchildren with an ending highlighting, how as Americans, we came together to defeat a Beast! The story will have to include all the Patriots that were deemed "essential worker" and prevailed by doing their job. How acts of kindness and heart felt comradery persevered will be the story told!

These historic stories are told of Garner people too! Our truck drivers, knowing the dangers, strapped on their seat belts and delivered their freight. That's right, their freight, because that's how personal Garner drivers feel about the cargo tethered to their backs. A sense of pride knowing how important their deliveries will be to someone; they don't know who, but someone needs what they will deliver!

A revived sense of "Knights of the Road" has returned to our industry. It is unfortunate that it took a demonic monster like a life ending virus for our country to realize how important the trucking industry is to their livelihood. Nothing like a toilet paper shortage to scare people! It shouldn't have to come to that because this is what I've known for a long time; truck drivers are heroes!

I say it often, maybe not often enough, but "I'm a truck driver's daughter and damn proud of it!" I recall truckin' with my dad and sitting on the doghouse while he shifted through gears; telling me "watch out for 'Smokey' Sherri!" I remember too, before heading home late at night, after we delivered our load, stopping by the greasy hamburger joint and dad buying us a late-night snack and him encouraging me "don't tell mom" we made a pit stop before coming home! Truck drivers will always be my true heroes!

Important to me are the men and women behind the scenes that make sure our Garner truck drivers have all the "props" to do their job! My dedicated Garner support staff who keep the wheels turnin' too! Not enough thanks for this group of dedicated people! They will not receive a "Tony Award" for their efforts but graciously give that

(Sherri's comments continued on page 2)



2019
FLEET ELITE

Driver of the Year
Buddy Sampley

Rookie of the Year
Don Hoop

Fleet Elite Drivers
Dennis Dean
Richard Moore
Robert Wilson

Ron's Technician
Dale Wisniewski

Garner's Technician
Ben Brumbaugh

Celebrate 60
Garner
TRUCKING, INC.
1960-2020



Each month, anyone recognized with an Atta Boy or Atta Girl will earn **The Extra Mile Award** recognition and lunch on Garner!

Make sure to let Jenny know when you see someone going that extra mile!

CONGRATS TO THIS MONTH'S *Extra Miler*

Garner driver Matt Paul (2709) wanted to give an Atta Boy to **Shop Technician Ben Brumbaugh**. *“My cooler broke down and Ben gave me the parts and tools to fix it on my own. Saved me a bunch of money and I’d like to thank him for all the help.”* Thanks, Ben!



Welcome to the newest member of the Garner Family!! Meet Garner Customer Service Manager Kim Fredritz’s granddaughter Grace Stephanie Wilson. Grace was born to Kim’s daughter Sarah and her significant other Stephan. Welcome to the world, Ms. Grace. Congrats to the new parents and new grandma Kim!

GET SOCIAL Social Media is a great way to stay informed on Garner news and happenings! Follow and find us online!! Garner employees can also have access to a Private Garner facebook group. Just ask HR for an invite!



Garner.trucking



Private Employee



Garner Transportation Group



@GarnerTrucking



garnertrucking.com

(Sherri’s comments continued from page 1)

hardware to our drivers.

I have confidence Garner will make it through these challenging times because of true American grit and all those dedicated to our success in doing so. We must stay safe, resilient and above all patient with one another. I have no doubts our country will be vastly different on the other side of this pandemic.

Like all dramas, good, bad or otherwise, the emotion that it invokes should affect you. The question with this real-life human drama is will it make us better people. That is, appreciate more, care more, do more. I know Garner will be better. My hope is those that view the trucking industry from the outside will care more about the industry and the people behind the wheel. It will be a great ‘production’ when they do!

Thank you for all you do!

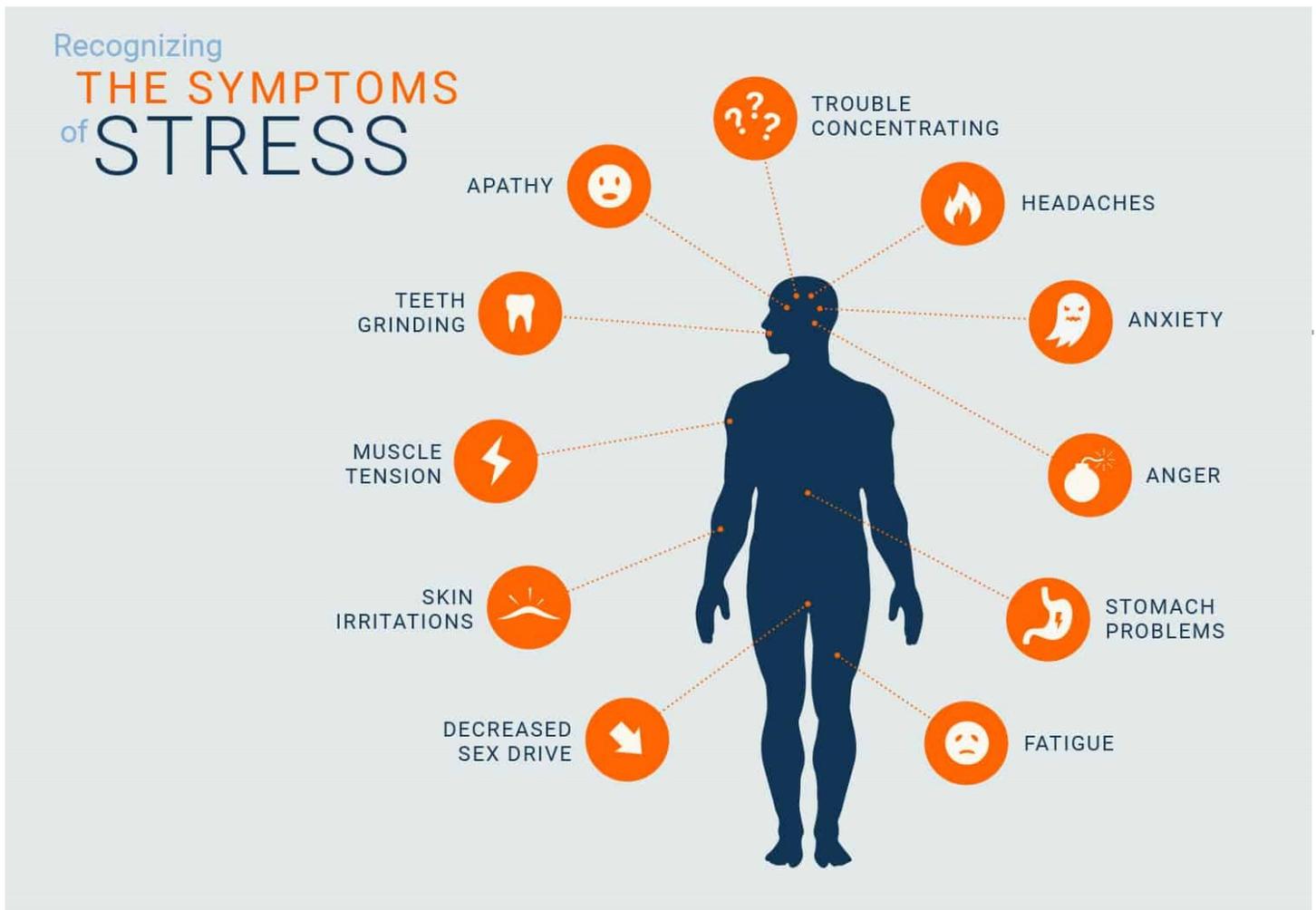
Sherri

MANAGING STRESS DURING THE PANDEMIC

For most of us what is happening in our world today is a total new experience. With this new way of normal for now many people may become uneasy or stressed during the uncertain tomorrow. Taking care of our mental health is just as important as taking care of the physical. With that, the CDC has recommended a few things that you can do to help alleviate maybe just a little of the stressors of your every day.

- ⇒ Take a walk when you are able. Even if you are at a truck stop or rest area take a minute and get out of your truck and take a walk around the grounds. Breathe the fresh air.
- ⇒ Deep Breaths. Slow, deep breathing can help calm you.
- ⇒ Stretching and meditation.
- ⇒ Get plenty of sleep. Again, as a driver, it's not always possible. But do the best that you can.
- ⇒ Take breaks from watching, reading or listening to news stories ****INCLUDING**** social media. Hearing about the pandemic repeatedly can be upsetting. There are 24 hour news channels that need to fill content. There will always be something to fill those spaces. Download a good audio book instead.
- ⇒ Make time to unwind. On your reset, try to do some other activities you enjoy.
- ⇒ Connect with others. Talk with people you trust about your concerns and how you are feeling.
- ⇒ And PLEASE. If you are feeling too overwhelmed with everything, let someone know. Talk to someone.

DISASTER DISTRESS HELPLINE	1-800-985-5990
DISASTER DISTRESS HELPLINE TEXT TO TALK	TalkWithUs to 66746
NATIONAL DOMESTIC VIOLENCE HOTLINE	1-800-799-7233
	TTY 1-800-787-3224





ATTENTION! Change to Basic Life Insurance Coverage

Basic Life Insurance coverage is 100% paid by the company and is free to you and your dependents. Coverage is now through **Nippon Life Benefits** and with this move some of the benefit amounts have changed. The benefit amount for employees remains at \$25,000, but the benefit amounts for dependents has increased. The life benefit for a spouse was \$2,000 with Anthem BCBS, but is now \$10,000 through Nippon. The benefit for a child was only \$1,000 with Anthem BCBS, but with Nippon, coverage is now at \$5,000.

TRUCK SANITIZING

Stoops Freightliner in Lima, Ohio now offers **complimentary truck sanitizing**. Any driver that stops at Stoops can have their truck sanitized for free by simply asking. The process takes less than 15 minutes and the truck is safe to drive immediately.

Stoops is located at 598 E Hanthorn Road in Lima Ohio.



Attention Drivers: UPDATE TO FUEL STOPS

Garner recently made changes to a few eligible fuel stops drivers may have been using. Drivers need to be aware that the list below includes stops that are **NO LONGER** eligible to be used. In the past these stops have seen very little use and do not currently offer discounts to our drivers. Please do not use these stops going forward.

TS No	Name	City	State
539948	HOWE TRAVEL PLAZA	HOWE	IN
518249	SOUTH END S & K MARA	GAYLORD	MI
501873	Joe's Stop 99 Fuel	Anna	OH
518351	One9 Speedway #89400	Canton	OH
518146	One9 Speedway #89367	Cincinnati	OH
523814	Shell #137	Fremont	OH
529691	RUTTERS FARM STORE #	LEESPORT	PA
515798	Liberty Travel - Mifflinville	Mifflinville	PA
528395	Road Ranger #136	Cottage Grove	WI
512913	Kwik Trip #455	Ladysmith	WI
514561	T/A - Wapakoneta East	Wapakoneta	OH



STAYING SAFE

As we navigate this new reality for now, we wanted to remind you of the reimbursement that Garner is offering to all drivers for sanitizing and disinfectant supplies.

Originally each driver could submit a receipt for up to \$10.00 in supplies for reimbursement. In the last weeks this has been increased to an additional \$10.00 per driver. The total reimbursement for these supplies is now up to \$20.00 per driver. Drivers should submit receipts with their payroll.

As this new normal moves forward I ask that you keep me updated if you find any areas or circumstances that are making your job more difficult. We need to do what we can to make sure that roadways are accessible and rest areas are open for you to continue to provide the valuable services that you do.

As more people are finding out on a daily basis, this economy could not function without YOU. Thank you for all that you continue to do.

Emma

Emma Gelacek, Safety Manager



CLEAN INSPECTION

No inspections this month



Clean Inspection = \$75.00

Clean HAZMAT DOT Inspection = \$100.00

ON CALL SAFETY



All safety calls need to go to
419-427-3928.

Please make this your default safety phone number in your phone contacts as soon as possible.

SAFETY & PERFORMANCE BONUS

Month	Nov-19	Dec-19	Jan-20
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	2	0	2
Late Loads	0	0	0
% Receiving Bonus*	80%	89%	93%
Total Bonus Paid Out	\$13,541.63	\$9,882.16	\$12,744.09

* The % total reflects the drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Inspection Selection System: 36

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending April 29, 2020

	GTG Rating	Trend	Thresholds
Unsafe Driving	17%	↓1%	65%
Fatigued Driving (HOS)	18% (< 3 violations)	↑1%	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	39%	↓3%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

CELEBRATIONS

HAPPY BIRTHDAY

5/9 Robert Downing
5/11 Chris Harris
5/12 Mike Geddes
5/14 Matt Ritchie
5/15 Troy Solze
Lacey Wertz
5/16 Mihir Patel
5/17 Justin Romick

ANNIVERSARIES

5/12 M/M BRIAN LOCH
5/29 M/M ED MCKINLEY

YEARS OF SERVICE

1 YEAR

Matt Paul

2 YEARS

Alan Ward

5 YEARS

Jeff Bowman

12 YEARS

Mike Martie

15 YEARS

Tim Sherman

23 YEARS

Tim Chruski

WHAT'S COMING UP

While the Nation is figuring out plans to reopen the economy, Garner is still planning for the year. As of today, please take a look at some of the upcoming things we have tentatively planned for the near future.

Garner Family Support Network

Over the next couple of weeks families of Garner drivers should be receiving a letter with information on the new Garner Family Support Network. This group will be comprised of family members and spouses of Garner drivers to share ideas, concerns, what works and doesn't work and overall just supporting each other with this lifestyle. This will include Garner sponsored in person meet-ups with families in the same areas, private message groups and anything else that we can think of to help support the families at home! Keep an eye out for details and please provide your contact information if you are interested in participating.

Garner PODCAST: Beyond the Cab

There are some exciting things being worked on behind the scenes. Within the next couple of months Garner will be debuting a new audio podcast, **Beyond the Cab**, hosted by Garner's Operations Director Tim Chruski. Every couple of weeks you can hear an interview with a different Garner driver. What makes them unique. What is their life like OUTSIDE of the truck. Meet and get to know your Garner drivers. Coming soon!!!

Save the Date

Ride to Remember to support Wreaths Across America	July 11
Garner Annual Company Safety Meeting	Sept 12
Truck Driver Appreciation Week	Sept 13-19
Touch a Truck	Sept 19



May 10,
2020



TRUCKING:
Supply Chain's
Essential Link



TRUCKING
Moves America Forward

#GarnerSTRONG

Garner truly is a “Family” business and it has proven so during these challenging times dealing with the coronavirus pandemic!



Kenny & Mackenzie Melton

Garner Recruiter Mackenzie Melton recruited her husband, Kenny Melton to help out! The Wellness Committee recently sent out care packages to all Garner drivers, and Kenny was kind enough to stop in and help transport the boxes to the post office!

Garner President / CEO Sherri Garner Brumbaugh wanted to give a Big thanks to Dennis Zimmerman, husband of Garner HR Director Barbara Zimmerman.

“Garner is blessed to have a caring person like Dennis taking time and making a huge effort to get all the extra cleaning supplies, including the coveted hand sanitizer, for Garner employees to use! You never know what happens behind the scenes. Thank YOU Dennis!!”



Dennis & Barbara Zimmerman

Garner’s Safety Manager, Emma Gelacek has taken the time to make masks for as many drivers as she can sew for!

She’s even color coordinated and gotten them done in Garner colors or Red and Black. Thanks, Emma!!!



Emma Gelacek



Peggy & Mike Burnett

With such uncertain times it is ALWAYS heart warming to hear stories of our drivers and their support at home. Safety Manager Emma Gelacek wanted to give a big kudos to Garner driver **Mike Burnett (2678)** and his wife **Peggy Burnett**. *“Peggy reached out to see how she could help our drivers and asked if she could help make masks. I gave her some cutout pieces and she made 12 masks and was asking for more!”* Having support at home is so important and we wanted to thank Peggy for taking that extra time to help, not just her husband, but more Garner drivers. Thank you!!!