



BEST Fleets
TO DRIVE FOR
2017 • 2018 • 2019

Rollin' On

December 2019

From the desk of Finance

I believe we all know the importance of keeping a newer model fleet. Just some of the reasons being less breakdowns and overall better fuel efficiency. I'm happy to share that in 2019 we made a significant investment in new equipment!

In 2019 Garner Trucking has put 25 new tractors into service including;

Twenty (20) — 2019 tractors

Five (5)—2020 tractors



Mike Palte

So far, we have removed fifteen 2014 tractors and three 2013 tractors, with plans to remove five more 2014's by the end of the year. At the end of 2019 the average age of our fleet will be 3.4 years. I'm confident that drivers will see a significant decrease in downtime from this investment.

We also have five new 2020 tractors scheduled for early January 2020 delivery. At that time, we will be taking five more 2014's out of service, which will drop the average age of our tractors to just under 3 years old. That will make 45% of our tractors less than 2 years old. How many companies can say nearly half of their tractors are less than 2 years old?

With the five new tractors going into service in January, we also have plans to bring in ten more new 2021 tractors in the fourth quarter of 2020. When these plans are fully implemented at the end of next year, the average age of our tractor fleet will be 3.1 years with our oldest tractor being a 2015 model.

For our Garner Driver's, 25% of you will be driving a tractor that is one year old or less and 60% of you will be driving a tractor that is two years old or less. How's that for up-to-date equipment? Newer equipment lends to less breakdowns and less downtime for drivers. We want to maximize everyone's time and I'm confident that newer trucks are essential to that goal.



2019 FLEET ELITE

Driver of the Year

Buddy Sampley

Rookie of the Year

Don Hoop

Fleet Elite Drivers

Dennis Dean

Richard Moore

Robert Wilson

Ron's Technician

Dale Wisniewski

Garner's Technician

Ben Brumbaugh



(Continued on page 4)

Rollin' On



Congrats to last month's Extra Mile Award winners, November's Atta Boys **William Tefft (Cooper spotter)** and **Shawnta Dix (2674)**!! Each month, anyone recognized with an Atta Boy or Atta Girl will earn recognition and lunch on Garner!

Make sure to let Jenny know when you see someone going that extra mile!

CONGRATS TO November's **ATTA BOYS & GIRLS** WHO WILL BE RECOGNIZED FOR GOING THE EXTRA MILE



Galen Goodin

Recently James Husted, Maintenance Director wanted to give a big Atta Boy to driver **Galen Goodin (2681)**. *"I just wanted to give Galen a big Atta boy. He has been sitting at a TA since last night waiting on a repair. The repair company has been giving the run around and Galen has continued to be patient, professional and he has a really positive attitude throughout this whole situation. I know it's not ideal to be sitting there for so long and I just really appreciate Galen's good attitude. Kudos to him!"* Way to go, Galen!



Alan Ward

Driver Manager, Troy McLaughlin wanted to give a big Atta Boy to Garner driver **Alan Ward (2687)**. *"Today, when I called Alan, he came in to relay a load ahead of his normal schedule. Alan is always willing to go out of the way to help out. It really helps get things done."* Thanks, Alan for going the extra mile!



Rich Robinson

Safety Director, Emma Gelacek wanted to give a kudos to Garner driver **Rich Robinson (2740)** for doing an outstanding pre-trip. *"Rich did a fantastic job on the trailer pre-trip! He recently called me to let me know that he saw that the trailer tracker was unplugged. He got it plugged back in and it's now tracking as it should be. This helps tremendously when Operations needs to find those empty trailers. Thanks, Rich for making that catch."*





To cap off the first year of Garner's Wellness Committee the Committee would like to say THANK YOU! With 12 months of wellness topics under our belt, we want to say thanks for allowing us the chance to share!

We hope you have enjoyed the healthier lifestyle ideas, had a chance to try some heart healthy snacks and overall maybe even learned a little something on how to start or maintain your own healthier lifestyle. In 2020 we hope to bring even more ideas and activities to share.

Stay tuned for

♥ January's Weight Loss Competition

♥ Healthy snack bites

♥ Spring Walking Challenge

♥ Quarterly Potlucks with heart healthy options

Do you have some great ideas to share? Some new ways to get people interested in choosing a healthier lifestyle? We are looking for those that may be interested in participating in next year's Wellness Committee. The committee meets once per month to collaborate ideas, themes and activities. Drivers who are interested can call in for these meetings. If you would be interested in participating please contact Jenny at jfall@garnertrucking.com.

Wishing you all a happy and healthy holiday and new year!

Garner Wellness Committee

Brian, Jenny, Julie, Kim, Sherri



Mitchell
Bieniek
(2723 Trainee)



Brennin
Moore
(Ron's Technician)



Eric
Nungester
(2729 Trainee)



Michael
Pickett
(2682)



Kim
Wright
(Ron's Office)

HOLIDAY SEASON SAFE DRIVING

Now that the holiday season is upon us, we need to redouble our efforts to keep our streets and highways safe. Not only is this a hazardous time of year to drive because of adverse weather conditions, but the hustle and bustle of holiday shopping combined with additional alcohol consumption make for potential trouble. Drivers and pedestrians alike are concentrating on accomplishing holiday chores -- and often forget some of the hazards of the highway. As the crowds of pedestrians increase, so does jaywalking. Drivers often make last minute turns as they spot the store they were looking for. More drivers run red lights just as the signal changes, anxious to get home or to finish their errands as quickly as possible. Decorations hung by municipalities make it more difficult to see traffic lights.

Evening driving hazards increase significantly due to the higher level of drinking by others -- who still drive after drinking. There are a greater number of intoxicated pedestrians who become a more significant hazard. Over 40% of all traffic fatalities involve the use of alcohol by one or more people.

As a DEFENSIVE DRIVER you need to:

Be Far-Sighted

Take in the Whole Picture

Move Your Eyes Continuously

Leave a Space Cushion

Communicate

Drive Defensively and have a safe and happy holiday season!



(Continued from page 1)

Likewise, we have 100 NEW trailers scheduled for 2020 delivery. Fifty (50) should arrive in January and fifty (50) more in May. The current age of our trailers is 7.1 years. With the arrival of the new trailers and the removal of 88 older trailers the average age of our trailer fleet will drop to 4.8 years old with 78% of these trailers 6 years old or less.

With 60% of our drivers driving tractors less than 2 years old, pulling trailers, 78% of which are less than 6 years old, you have to believe Garner Trucking is doing a lot of things right. Let's all keep up the good work so we can continue to maintain this up-to-date fleet.

It's been a positive year for Garner and I want to thank all of our staff and drivers for continuously providing professional service. Garner's Finance Department truly appreciates your ongoing support of scanning, we are always looking for ways to make everyone's daily job more paperless. When we all work together it's obvious why we continue to be a Best Fleet to Drive For.

Best wishes for a safe and happy holiday season

Mike Palte

Finance Director

SMARTSOURCE for Freightliner

If you drive a Freightliner, there is a new app that drivers can download. The app is called SmartSource and it gives you access to all kind of information:

- Get the latest news and resources from Freightliner.
- Input the VIN number of the truck you are driving to get all sorts of information on the physical specs of that particular truck.
- Stay connected with Freightliner trucks product news.
- Get instant access to product brochures, tutorial videos, dealer locator and more!
- Create collections of favorite content for quick reference

The FREE app is available on the Apple Store and Google Play store.



CLEAN INSPECTION

CONGRATS

*Kenny Nelson
Michael Burnett
Josh Mannon
Matt Paul*

*Clean Inspection = \$75.00
Clean HAZMAT DOT Inspection = \$100.00*

ON CALL SAFETY



All safety calls need to go to
419-427-3928.

Please make this your default safety phone number in your phone contacts as soon as possible.

SAFETY & PERFORMANCE BONUS

Month	Aug-19	Sept-19	Oct-19
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	4	1	3
Late Loads	0	5	1
% Receiving Bonus*	82%	82%	87%
Total Bonus Paid Out	\$13,176.99	\$10,461.09	\$10,571.32

* The % total reflects the drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Inspection Selection System: 36

Our ISS Score indicates "PASS"

BASICs OVERVIEW			
	GTG Rating	Trend	Thresholds
Unsafe Driving	15%	↓5%	65%
Fatigued Driving (HOS)	22% (< 3 violations)	↓1%	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	38%	↓1%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

CELEBRATIONS

HAPPY BIRTHDAY

- 12/5 Josh Mannon
12/8 Josh Chrulski
12/9 Carl Waggle
12/18 Tyler Carp
12/20 Emma Gelacek
12/21 Tim Cross
12/23 Lance Lenhart
12/25 Tobin Foust
12/26 Zach Brumbaugh
Nathan Carter
12/30 Tyler McLaughlin
John Toupalik

ANNIVERSARIES

- 12/31
M/M Dennis Zimmerman

YEARS OF SERVICE

1 YEAR

- Tyler Carp
Richard Holtzapple

5 YEARS

- Troy McLaughlin

7 YEARS

- Michael Hackworth

FOOD DRIVE



Julie Dean
Accounting Assistant

During the month of November Garner hosted a food drive benefitting the Little Free Pantry in Findlay.



Thanks to YOU we were able to fill the Little Free Pantry in Findlay multiple times!

Wreaths Across America

This year Garner is participating in both the national and local Wreaths Across America event on **Saturday December 14th**.

The mission of the Wreaths Across America is to

Remember America's fallen United States Veterans

Honor those who serve

Teach our children the value of freedom

Driver of the Year, Buddy Sampley will be heading to Maine to pick up a load of wreaths, taking them to lay at Arlington National Cemetery.

Locally, the wreath laying will take place at Maple Grove Cemetery in Findlay, Ohio. Wreaths will be picked up from Maine and brought back to lay on the nearly 3,500 veteran's graves.

Volunteers are still needed to help with the wreath laying event. If you are interested in participating please contact Jenny in the main office or plan on attending the ceremony beginning at 9am on **Saturday December 14th** at Findlay's Maple Grove Cemetery.

