

Rollin' On September 2019

TRUCK DRIVER APPRECIATION WEEK 2019

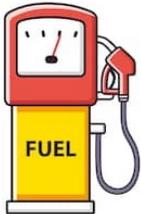
National Truck Driver Appreciation Week, **September 8-14, 2019**, is when America takes the time to honor all professional truck drivers for their hard work and commitment in tackling one of our economy's most demanding and important jobs. These 3.5 million professional men and women not only deliver our goods safely, securely and on time, they also keep our highways safe.

Stop in for APPRECIATION WEEK!



8am—5pm Talk with the Boss

Sherri wants to hear from you! Hopefully you know that she is always available for questions or concerns. BUT this week, Sherri is blocking time to meet drivers and staff one on one (in person or phone). Share your concerns, challenges, ways to make the company better—what do you like about Garner? What would you change? Anything and everything is on the table. Contact Jenny and set up a time to have your voice heard!



8am—5pm Getting low on fuel?

Stop in and let the office staff fuel your truck while you grab a bite to eat.



11am—4:30pm Mexican Fiesta Lunch

Stop in for lunch and all the fixings; tacos, fajitas, taco salad. PLUS we'll have carry out boxes if you need to grab a lunch to go.

Please make sure you stop in to pick up new Safety gloves and if you didn't attend the meeting, a new

Best Fleets t-shirt!



Celebrate 60

Garner turns 60 in 2020. We'll be celebrating this milestone throughout 2019.



The company colors were changed to black at the suggestion of Stephanie Garner Kramer, Vern & Jean's eldest daughter.

Garner



Each month we want to recognize those Garner team members who have gone above and beyond. We need YOUR help. Let us know if you see someone go the **Extra Mile**. Did they help you out with a problem without being asked? Did you see them give someone a hand when they didn't have to? Anything that stands out to you as going that extra mile. Each month, we will recognize this group **THE EXTRA MILE** award certificate and a gift card to treat themselves to lunch. If you have someone to tell us about, you can either call 419-422-5742 or email Jenny at jfall@garnertrucking.com. Thanks to YOU ALL for doing your best each and every day!

Garner driver Terry Gonyer (2700) wanted to give an Atta Boy to **Ben Brumbaugh (Shop Technician)**. "Ben came in three weekends in a row to help me with my truck. He even came in on a Sunday when he wasn't on call. I just really appreciate how he is always willing to help." It's always exciting to share the GOOD. Great job, Ben.



Ben Brumbaugh



Shawnta Dix

While WE know our drivers are top notch, it's always great to hear that our customers feel the same way. Recently, Ashley Furniture wanted to give a big Atta Girl to driver **Shawnta Dix (2674)**. "Shawnta is always happy and pleasant—we love seeing her come in to the office because we just know that things will go smoothly." Way to go, Shawnta!!

Garner driver Gary Smith (2713) wanted to give a big Atta Boy to fellow Garner driver Mike Hackworth (2724). "I was behind Mike in the fuel bay and noticed he was talking with the Shop. Mike had just picked up a trailer at a nearby customer and noticed there was an issue with the kingpin. Mike went back into his truck, changed his clothes so that he could get under the trailer and find out the problem. Instead of just continuing on the road, Mike saw the issue and brought it back to the yard so that it could be fixed correctly." Good job, Mike. It's great to hear of drivers who take pride in their equipment!



Mike Hackworth

Way to GO!

Football season is here and who doesn't love good game day food! Statistics say the average American eats more than 6,000 calories by the end of a game day. Before you indulge maybe think about healthier options to add to your game day spread. Medical Daily shared the following tips!

- 1) Have fruits and vegetables readily available for snacking - Avocados count.
- 2) Go NUTS! Raw almonds, cashews and pine nuts in a shot glass can deliver heart health benefits and help keep your portions in check.
- 3) Don't drink your calories. Avoid soda and heavy beers to limit calorie intake.
- 4) Do drink water. Drinking water is the best way to stay hydrated during a 4 hour game. It can also help boost metabolism by 24 to 30 percent!
- 5) Use smaller plates. Serving ourselves with smaller plates can automatically reduce how many calories we consume.
- 6) Chew slowly. Chewing your food, and not just swallowing it, can help us eat fewer calories.
- 7) Exercise. A quick workout right before the game will get your adrenaline going, and validate four hours of couch sitting!



HEALTHY HEART TIP

It's football season!! When you're watching the big game, set out raw veggies and dip instead of chips—dole out cups of chili instead of full bowls.

WELCOME!



**Eric
Cantola**
(2687 Trainee)



**Nathan
Carter**
(2648)



**Tayler
Hatton**
(2729 Trainee)



**Fatima
Parker**
(2711 Trainee)



**Charles
Partello**
(2681)



**Kenneth
Perkins**
(2682)



**LeGrace
Tillman**
(2696 Trainee)

OPERATIONS



LOWE'S REPORT

7/21-8/23/19	LOADS	LATE	ON TIME %
WSGS	3	0	100.00%
Garner Trucking	88	0	100.00%
Hyway Trucking	101	0	100.00%
Spader Freight Services	207	0	100.00%
Roehl Dedicated	317	0	100.00%
Cardinal Freight Carriers	614	1	99.84%
	1330	1	99.92%

OVERWEIGHT

Regionally there has been an increase in the number of overweight citations. As a reminder—whenever there is a risk of being overweight, on ANY axle, it is the **DRIVER'S** responsibility to weigh the load and ensure they are legally able to haul the freight.

Drivers should scale their loads at the facility, if able. If the customer facility does not have a weigh station, please stop at the nearest station to make sure your load is correct. If it is overweight you may need to go back to the customer to have them rework the load so that you can safely continue to your destination.

One other important thing that drivers need to pay attention to are the individual roads. While your load may be legal, there may be certain roads that have a limit to the amount of weight allowed. Please make sure to watch for these signs and alert dispatch if another route will need to be taken.

Drivers also need to be aware that if you do receive a citation for an overweight load, it is the driver's responsibility to pay the fine. Recently fines to drivers in Ohio have been between \$1,000 and \$2,400—which the driver has had to pay.

PLEASE take the time to scale your loads if there is even a potential of being overweight. If you do end up overweight please contact Safety or Dispatch immediately so that they can determine proper next steps.

The easiest and fastest way to make sure a load is legal is to use the CAT Scale app. This is a free app that you can download and link to your EFS card.



Create your account at www.weighmytruck.com



Select EFS as your form of payment, and enter your full EFS card number and driver ID



Complete registration and download the FREE mobile app to your smartphone to weigh and pay with ease!





CLEAN INSPECTION

ELD SUCESS!

Back in February Garner Trucking switched from AOB RD to the ELD platform. There were some bumps in the road as we adjusted to the new system. However, today things are going much MUCH better. Safety wanted to say a BIG THANK YOU to the Garner drivers.

We know that the transition was not always easy and we truly appreciate the patience and trust in the new process. It is a good feeling to know that we were able to work through the bugs well before the ELD mandate, which is scheduled for December 2019. Many companies are waiting until the last minute.

Thank you again for your help in making this transition as painless as possible. As always, if you have any questions please don't hesitate to call.

Safety Department
Emma & Jenny

CONGRATS

Russell Hohnroth

Tom Kuhlman

Adam Branam

Mihir Patel

Fatima Parker

Clean Inspection = \$75.00

Clean HAZMAT DOT Inspection = \$100.00

ON CALL SAFETY



All safety calls need to go to
419-427-3928.

Please make this your default safety phone number in your phone contacts as soon as possible.

SAFETY & PERFORMANCE BONUS

Month	May-19	June-19	July-19
Warning/Citations	1	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	1	1	0
Late Loads	0	1	3
% Receiving Bonus*	88%	90%	88%
Total Bonus Paid Out	\$15,058.55	\$11,850.73	\$10,873.41

* The % total reflects the drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Inspection Selection System: 36

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending August 30, 2019

	GTG Rating	Trend	Thresholds
Unsafe Driving	8%	↓3%	65%
Fatigued Driving (HOS)	24% (< 3 violations)	No change	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	36%	↑1%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

CELEBRATIONS

HAPPY BIRTHDAY

9/1	Terry Gonyer
9/2	Jon Brumbaugh Dennis Zimmerman
9/3	Barbara Dean
9/8	Brian Lenhart
9/11	Andrew Husted
9/13	Russell Hohnroth
9/14	Dave Vanderveer
9/15	Christine Chruski
9/17	Matt Meacham
9/18	Jessica Dean
9/21	Nick Piper
9/22	Aaron Knowles
9/24	John Gonyer
9/27	Marko Roseboro Mose Howard

ANNIVERSARIES

9/4	M/M Jon Foust M/M Brian Lenhart
9/5	M/M Gary Smith
9/28	M/M Dennis Dean

YEARS OF SERVICE

2 YEARS

Jason Gensler

3 YEARS

Don Fagan

7 YEARS

Josh Davis

13 YEARS

Dennis Dean

32 YEARS

James Husted

TOUCH A TRUCK

September 14

Saturday

10am - 2pm

Hancock County Fairgrounds



Tractor Rides — Test Drive Demonstrations
Skilled Trade Demos—Farm Safety



Community Garden

Garner's first Community Garden is a big success. Thanks to the daily help from staff and drivers it's been a great year! As the fresh vegetables start being harvested, employees are always welcome to take some for home for a fresh, healthy meal!

