



BEST Fleets
TO DRIVE FOR
 2017 • 2018 • 2019

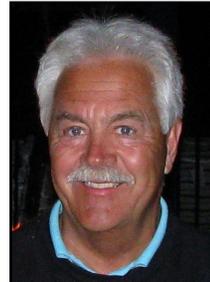
Rollin' On

July 2019

Greetings from Sales,

After a 2018 that saw record-setting levels of freight-hauling demand as tonnage levels reached a 20-year high, the trucking industry is expected to remain strong in 2019—but undergo a bit of a cool-down, economists say.

Garner Trucking continues to stay the course as some economic indicators are showing a slight down turn in manufacturing and imports. We had a very good first six months of the year and I believe the trend will continue as our service levels are excellent and we still have capacity.



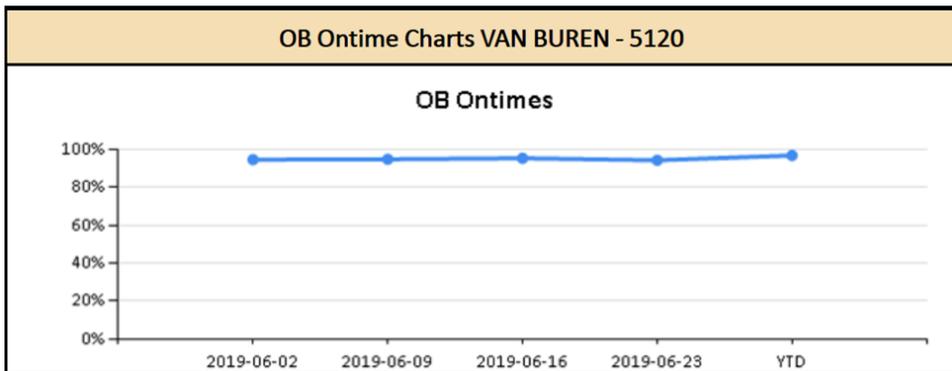
Ed McKinley
Sales Director



Our sales efforts continue to focus on dedicated opportunities with driver friendly loads, preferably drop & hook that can get us out and back, focusing on more driver home time. We secured the Southeastern/Coca-Cola dedicated runs which allows our drivers to be out and back. Our service level is impeccable and we have received multiple emails from Coca-Cola and South Eastern praising the drivers and operations team for our on time service.

As an example of our outstanding service, below are service levels from Home Depot year to date. This is fantastic, thank you all for your continued efforts to keep these levels high.

Home Depot



Have a great 4th of July, safe travels and thank you all for your hard work and excellent service you provide to our customers.

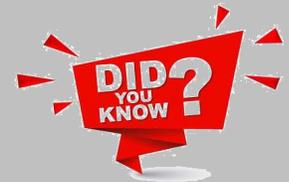
Drive Safely

Ed McKinley

Sales Director

Celebrate 60

Garner turns 60 in 2020. We'll be celebrating this milestone throughout 2019.



Garner Trucking began by hauling lime.



GREAT JOB!



Ben Brumbaugh

Kim Fredritz (Customer Service Manager) wanted to give a big Atta Boy to **Ben Brumbaugh (Shop Technician)**. “With everything that I ask of Ben, he is always happy to help, no complaints. I just wanted to make sure he knew I appreciated his attitude. Makes my job so much easier.” Thanks, Ben. Your work does not go unnoticed!

DON'T FORGET!!!
Everyone who gets a special kudos earns \$5.00 in **Kalahari Bucks!!!**



Kalahari



Kevin Taylor

Brad Lucius (Payroll) wanted to recognize driver **Kevin Taylor (2703)**. “A new driver had a time-sensitive issue develop. He was home and his trainer was not with him. For resolution, the new associate was looking to drive a couple of hours to the yard to fix the issue and then to drive a couple of hours back home.

Kevin was at home. Kevin left his home and met the new driver so he would not have to come to the yard to resolve the issue, which saved our new employee hours of driving.

Garner’s drivers, like Kevin, are really fantastic people. I have always heard where drivers pitched in to help other Garner drivers who needed assistance. Such dedication, on and off duty, to each other is one of the traits which makes Garner drivers the best. “

A fellow Garner employee wanted to give a big Atta Boy to **Tom Boedecker (Maintenance Technician)**. Tom has done an amazing job with the Out of Service trailers. “I just wanted to say that it is noticed how hard he has been working to repair them and get them back in service.” Keep up the good work, Tom!



Mark Chester

Safety Manager Emma Gelacek wanted to give a kudos to driver **Mark Chester (2704)**.

“I followed Mark into work this morning and observed him coming out of the south bound scale house. He used caution and immediately got into the left lane as he is required to do. He stayed within the speed limit and moved back to the right, shortly before exiting at route 12. Excellent driving Mark! You give us all Garner Pride!”

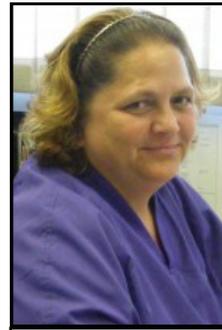


Tom Boedecker

Garner recently moved ahead with planting a community garden at the main office. Julie Dean (Accounting Associate) wanted to give a big THANKS to a few people, for helping make the garden happen. Thanks to **Jason Gensler (2682)**. A call went asking for help from anyone with a roto tiller. Jason graciously offered Garner the continued use of one he had on hand. And a big thanks to garden gurus **Kim Fredritz (Customer Service)** and **Rex Fletcher (Operations Planner)** for getting everything planted and looking great! We can’t wait for the harvest!



Rex Fletcher



Kim Fredritz



Jason Gensler



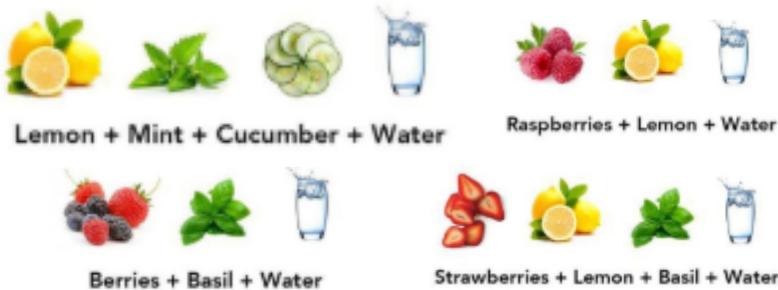
TIME OFF REMINDER

If you are requesting time off, make sure that it has been approved. A request for time off does not guarantee time off. You can submit time off on paycor.com and you are also able to see if that time off has been approved. All requests for time off should be made at least two weeks ahead.

RETHINK YOUR DRINK

During the summer months it's always important to drink more water and less sugary drinks. Throughout July the wellness committee will be focusing on ways that you can "Rethink Your Drink". There are lots of ways to avoid the sugary drinks and to get the recommended amount of daily water! Stop in to the office throughout the month to try a variety of infused waters. Fridays will be smoothie days, with a new and healthy smoothie option each Friday.

INFUSED WATER IDEAS:



HEALTHY HEART TIP

Rethink your drink! Try refreshing infused water using fresh fruits and vegetables

WELCOME!



Jeremiah Aldred
(Ron's Technician)



Leroy Carter
(2682 Trainee)



Walter Collins
(2723 Trainee)



Ken Durst
(Garner Technician)



Cory Mollenkopf
(2669)



Mihir Patel
(2689 Trainee)



Jon Sorrell
(Garner Technician)

OPERATIONS



LOWE'S REPORT

5/26-6/21/19	LOADS	LATE	ON TIME %
WSGS	2	0	100.00%
Hyway Trucking	101	1	99.01%
Garner Trucking	124	0	100.00%
Spader Freight Services	210	0	100.00%
Roehl Dedicated	334	0	100.00%
Cardinal Freight Carriers	602	0	100.00%
	1373	1	99.93%

DRIVING IN THE HEAT

Roads are getting hotter and tires are more likely to blow. Make sure you are watching for bulges, feeling retreads and low tread depth.

Any time you have a question on a trailer, call the shop. They may have you take a picture so that they can see what you are seeing.

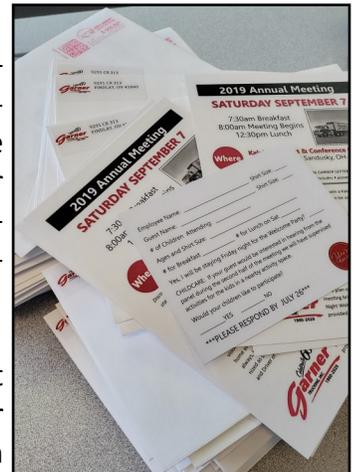
Make sure you are carrying extra fluids in the side box—coolant, oil and washer fluid. This will be important through the summer months, as there is always a greater risk of overheating.



ANNUAL MEETING

In 2020 Garner will be celebrating 60 Years in Business! The focus of the upcoming annual meeting will be on the story and vision of where Garner began and what the plans for the future are. We encourage everyone who is invited to please consider attending, and bring your families! It is because of our employees (past and present) AND their families, that have made Garner what it is today.

To commemorate this big anniversary, we will be celebrating at Kalahari Resort & Conference Center on Saturday September 7th. Keep an eye on your mail, meeting invitations have been sent out. And, any employee who RSVP prior to July 26 will also receive \$10.00 in Kalahari bucks!





CLEAN INSPECTION

YARD MOVEMENT

Drivers may have recently noticed that Yard Movement no longer terminates when the truck is powered down. Since this change safety has seen an increase in edits from yard movement to Personal Conveyance. Personal Conveyance CAN NOT be used for a 30 minute break.

Before you sit for your 30 minute break please MAKE SURE that you are in regular "On Duty" and NOT "Yard Movement". Yard movement is a driving status and can only be edited to "Personal Conveyance".

With the switch to ELDs, DOT is really watching for misuse of Personal Conveyance, particularly with 30 minute breaks. If you edit to PC from Yard Movement you will receive an hours of service violation.

If you have any questions please don't hesitate to contact either Jenny or Emma in Safety.

CONGRATS

Michael Geddes

Adam Branam

Buddy Sampley

Paris Mayo

Brian Lenhart

Matthew Paul

Clean Inspection = \$75.00

Clean HAZMAT DOT Inspection = \$100.00

ON CALL SAFETY



All safety calls need to go to
419-427-3928.

Please make this your default safety phone number in your phone contacts as soon as possible.

SAFETY & PERFORMANCE BONUS

Month	Feb-19	Mar-19	Apr-19
Warning/Citations	0	0	1
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	3	3	4
Late Loads	5	2	1
% Receiving Bonus*	92%	95%	94%
Total Bonus Paid Out	\$11,713.94	\$16,653.67	\$13,491.18

* The % total reflects the drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Inspection Selection System: 36

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending May 31, 2019

	GTG Rating	Trend	Thresholds
Unsafe Driving	14%	↑3%	65%
Fatigued Driving (HOS)	19% (< 3 violations)	↓4%	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	37%	↑2%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

CELEBRATIONS

HAPPY BIRTHDAY

7/1	Ron Flint
7/6	Chris Mann James Husted
7/8	Jeff Piurko Harley Busack Tony Riddle
7/9	Jenny Schaub Ray Thompson
7/10	Dawn Hanning
7/14	Jeff Frantz Arion Robinson
7/16	David Van De Ryt
7/17	Ed Stevens
7/21	Amy Oeseburg Melissa Fletcher
7/23	Awais Ashraf
7/26	Alex McGregor Jon Foust
7/29	Kevin Taylor

ANNIVERSARIES

7/14	M/M Jerry Brumbaugh
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YEARS OF SERVICE

1 YEAR

Todd McKillips

2 YEARS

Ken Bodnar

5 YEARS

Brent Palmer

8 YEARS

Rich McCaughey

13 YEARS

Charles Montgomery

27 YEARS

David Vanderveer

4th Annual RIDE TO REMEMBER

Saturday July 13th

Kickstands up at 12 noon

Leaving from Garner Trucking Findlay Offices

Riders can register the day of. Tickets are \$20.00 for single riders and \$25.00 for doubles.

Last stop at Findlay AmVets with live music from South of Six (featuring Garner Operations Director Tim Chrulski on the drums)

All proceeds support Wreaths Across America and the laying of wreaths on veterans graves in Findlay's Maple Grove Cemetery on December 14th.



CPR AWARENESS

June was national CPR awareness month. Garner staff and maintenance technicians took part in a Hands Only CPR demonstration.

A representative from the American Heart Association taught the basics of this method and the importance of knowing the two

steps to save a life.

#1 Call 9-1-1

#2 Push hard and fast in the center of the chest.

