

Working for Garner



HOME TIME

We have 2 options for home time.

1. **Work 5-6 days home 34-48 hours** -- Avg 2100 to 2500 miles a week
2. **Work 4 days and off 4 days** — Avg 1500 to 2000 miles a week

BENEFITS

- **Safety & Performance Bonus** – up to **\$0.02 per mile** based on Safety, Performance & Customer Service-Pays weekly
- **Student Tuition Reimbursement** up to **\$100 per month of employment with a \$7000 maximum, applies to regional, over the road drivers only.** Certain restrictions may apply.
- **Detention pay** – **\$20 per hour** (Pay starts two hours after scheduled appointment time provided driver follows required reporting and documentation procedures.)
- **Free Training Program** – for truck driving school graduates. **Pay for training is \$95.00 per Day** (3 week minimum)

VACATION

Vacation Pay (4 on 4 off only get 1 week)

6 Months — 1 Year	3 days (24 hours)
1 Year	1 week / 5 days / 40 hours
2 — 5 Years	2 weeks / 10 days / 80 hours
6 — 9 Years	3 weeks / 15 days / 120 hours
10+ Years	4 weeks / 20 days / 160 hours

**Drivers vacation pay is calculated on prior years' wages*

GROUP BENEFITS

Group Benefits – Major Medical Coverage, Prescription, Dental, Life Insurance, Short Term Disability and a Discount Vision Program – Insurance options are an HSA plan. Cost for **Single Employee** is **\$29 per week; Employee and Spouse \$55 per week.; Employee and Child(ren) \$50 per week;** Family is **\$84 per week.**

Optional Supplemental Disability & Life Insurance is also available.

Employees are eligible for insurance the first day of the month following 30 days of employment.

Recruiting

800-543-7349

garner@garnertrucking.com

www.garnertrucking.com





*Paid by PC Miler practical miles

OTR MILEAGE PAY*

Exp→	0-1 Yrs	1-2 Yrs	2-3 Yrs	3-4 Yrs	4-5 Yrs	5-6 Yrs	6-7 yrs	7-8 yrs	8-9 yrs	9-10 yrs	10+ yrs
Time↓											
Start-ing	0.39/mile	0.40/mile	0.41/mile	0.42/mile	0.43/mile	0.44/mile	0.45/mile	0.46/mile	0.47/mile	0.48/mile	0.49/mile
1 Yr.	0.40/mile	0.41/mile	0.42/mile	0.43/mile	0.44/mile	0.45/mile	0.46/mile	0.47/mile	0.48/mile	0.49/mile	
2 Yrs.	0.41/mile	0.42/mile	0.43/mile	0.44/mile	0.45/mile	0.46/mile	0.47/mile	0.48/mile	0.49/mile		
3 Yrs.	0.42/mile	0.43/mile	0.44/mile	0.45/mile	0.46/mile	0.47/mile	0.48/mile	0.49/mile			
4 Yrs.	0.43/mile	0.44/mile	0.45/mile	0.46/mile	0.47/mile	0.48/mile	0.49/mile				
5 Yrs.	0.44/mile	0.45/mile	0.46/mile	0.47/mile	0.48/mile	0.49/mile					
6 Yrs.	0.45/mile	0.46/mile	0.47/mile	0.48/mile	0.49/mile						
7 Yrs.	0.46/mile	0.47/mile	0.48/mile	0.49/mile							
8 Yrs	0.47/mile	0.48/mile	0.49/mile								
9 Yrs.	0.48/mile	0.49/mile									
10 Yrs.	0.49/mile										

*Above Pay Scale Does not include the Weekly \$0.02 Per Mile Safety Bonus

NOTE: This mileage pay scale is effective 3 October 2015 and supersedes any previous versions

4 ON 4 OFF MILEAGE PAY SCALE*

Exp→	0-1 Yrs	1-2 Yrs	2-3 Yrs	3-4 Yrs	4-5 Yrs	5+ Yrs
Time↓						
Starting	0.39/mile	0.40/mile	0.41/mile	0.42/mile	0.43/mile	0.44/mile
1 Yr.	0.40/mile	0.41/mile	0.42/mile	0.43/mile	0.44/mile	
2 Yrs.	0.41/mile	0.42/mile	0.43/mile	0.44/mile		
3 Yrs.	0.42/mile	0.43/mile	0.44/mile			
4 Yrs.	0.43/mile	0.44/mile				
5 Yrs.	0.44/mile					

*Above Pay Scale Does not include the Weekly \$0.02 Per Mile Safety Bonus

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