

Rollin' On

A GARNER TRANSPORTATION GROUP
PUBLICATION FOR ASSOCIATES & FRIENDS

NOVEMBER 2017

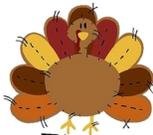


Garner is a highly skilled network of professional drivers and staff who have made the commitment to exceed customer expectations.

CELEBRATIONS FOR NOVEMBER

Happy Birthday

- 11/2 Scott Kurrus
- 11/4 Sherri Brumbaugh
- 11/5 Garnett Thompson
- 11/6 Troy McLaughlin
Audrey Wingate



Happy Thanksgiving

- 11/11 Jerome Gillman
Paulette Petrick

Years of Service

- 11/15 Barbara Zimmerman
1 YEAR
Steve Gorman
- 11/16 Rich Robinson
- 11/18 Scott Ritchie
5 YEARS
Russell Hohnroth
- 11/19 Greg Boyer
Richard Holtzapple
Anthony Jackson
Tom Kuhlman
6 YEARS
Dave Gillespie
- 11/20 Tyler Chrulski
Richard McCaughey
12 YEARS
Mark Pfeiffer
- 11/26 Carol Sherman
Barbara Zimmerman
13 YEARS
- 11/27 Kevin Mathews
30 YEARS
Tim Cross
- 11/29 Buddy Sampley
- 11/30 Chris Combs

Happy Anniversary

11/9 M/M Jim Newsome

If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.

From James at the Shop



With the cold weather approaching I would like to go over a few winter procedures. When you come in for the weekend all drivers should drop trailers and park the truck in the main lot. In the winter months the truck must be nosed in and plugged in on the empty trailer side of the lot. No tractors with trailers should be backed in anywhere on the lot or parked by the pond where there is no electric service. There is no way to plug them in when you do this. If you have a bunk heater but not an APU please use that when you need heat.

We ask that you do not idle the truck unless it is cold enough that you are worried about the truck starting. Typically this would be when it is below 20 degrees. If you have access to an electrical outlet, such as at the shop, please plug the truck in and use the bunk heater.

When it starts to get cold we will have treated fuel at the shop. If the temperature drops down into the single digits you may purchase winter additive on the road. You may use your EFS card but please only get it when you fuel away from the shop.

We ask that all drivers try to keep their trucks clean. All trucks are approved to go to Blue Beacon every 30 days to have their truck washed. Just give them your company and unit number and Blue Beacon will wash the truck. No EFS is needed. If your truck is dirty and it is less than 30 days since you washed it last, call James or Jason to approve that an extra wash is needed. You may also wash the trailer if it needs it but Blue Beacon must call for approval first.

The electrical outlets in the empty trailer lot are for trailers that need heaters. You may use those to plug the truck in during the week only, NOT on the weekends. All other trucks should be on the main lot by the shop. If you find an electrical outlet that is not working please notify the shop. If the temperature is below freezing the truck should be plugged in. If you are not sure, plug it in. Better safe than sorry. It is never ok to leave the truck idle while you are at the shop. Shut it off and plug it in. There should be no cars parked in the main lot over the



Report for 8/27/17– 9/22/17	LOADS	LATE	ON TIME %
CHXD	3	0	100.00%
Hall Brothers	26	0	100.00%
Crete Carrier Corp	33	3	90.91%
Hyway Trucking	52	0	100.00%
Garner Trucking	188	2	98.94%
Spader Freight Services	237	1	99.58%
Roehl Dedicated	332	0	100.00%
Cardinal Freight Carriers	602	0	100.00%
	1473	6	99.59%

Clean Inspection

Congratulations!

*Jeff Martin
Alan Arthur
Dan Holtzapple
Lee Solomon*



SAFETY PROCEDURES BENEFIT EVERYONE!

Inspection Selection System: 35

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending Sept 25, 2017

	GTG Rating	Trend	Thresholds
Unsafe Driving	27%	↓3%	65%
Fatigued Driving (HOS)	0% (< 3 violations)	No change	65%
Driver Fitness	0%		80%
Controlled Substances and Alcohol	0%		80%
Vehicle Maintenance	41%	↓1%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

Safety & Performance Bonus Review

THINK SAFETY!

Month	June-17	Jul-17	Aug-17
Total Drivers	96	91	93
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	2	0	0
Late Loads	4	0	1
% Receiving Bonus*	87.5%	90%	89%
Total Bonus Paid Out	\$17,971.85	\$12,167.98	\$13,842.25

* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Welcome Aboard



Tyrus Coyan
2708 Trainee



Kevin Mathews
2706 Trainee



Alisa Wireman
HR Assistant

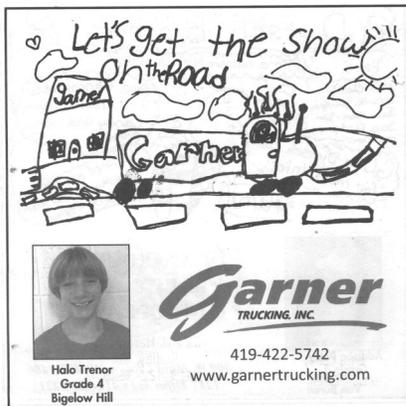
weekend. If you leave your car at the shop over the weekend it should be on the south side of the guard rail in the main lot. If you are not sure where to park please ask. Parking is very limited and we need all available parking for the trucks. Make sure you know where the plug on the truck is located. If you can not find it ask one of the mechanics to show you where it is.

When there is something wrong with the truck that does not affect it's drivability, such as a broken windshield, please remember you still must call it in as soon as it happens. Do not wait until you get to the shop to let us know. In the case of a windshield, for example, if you do not call ahead we may not be able to get it replaced in the same day. The truck can not leave the yard with a cracked windshield. If you are stopped in a vehicle inspection you could potentially be put out of service. No matter how small the problem is please call.

It is also important to make sure ALL the tires are turning on the trailer. Every time you stop, even if it is just for a few minutes, it is possible for the brake shoes to freeze to the drums. Going only a short distance can flat spot and ruin two tires.

DESIGN AN AD WINNER

Congrats to Halo Trenor! Her design was selected as the winner in The Courier's Design an Ad contest. Halo is in the 4th grade at Bigelow Hill school in Findlay. And if you look closely enough, you can see her mom, Garner Recruiting Specialist, and former Garner Driver—Mackenzie Melton.



Great job, Halo!!

I would also like to touch briefly on the use of a power divider. On the right side of the dash there is a switch marked inter axel differential lock. It can be locked in to help gain traction on unplowed parking lots or on slippery roads. It should not be used at speeds over 35mph. It can be locked in while the vehicle is in motion but not when you are stuck and have 1 wheel spinning. It is best to lock it in as you pull into a slippery parking lot before you get stuck. It is not much help after.

I would like to thank all the drivers for their cooperation with the shop. We know what a pain it can be to have to drop your trailers to have your truck worked on or to have to switch trucks when we need you to. Some of you have even gone after parts for us while we work on your truck and for this, we just want to say thank you. When we all work together it makes everyone's job better.



Atta Girl

At Garner, and for me personally, it's really important for us to be a part of the communities that we serve. I just wanted to give a big KUDOS to Accounting Associate **Julie Dean!**

Julie is always the first to be involved and volunteer for in anything to do with being a part of the community. Everything from taking part in special community walks, bike runs, office celebrations, organizing out of the office get togethers..

Thank YOU Julie for showing true Garner PRIDE! It doesn't go unnoticed.

Sherri Garner Brumbaugh
Garner President / CEO

Atta Girl



The front office recently received a kudos for Operations' **Kim Fredritz**, Customer Service Manager that we wanted to share from Garner driver, Scott Beard (2708).

"I know a lot of the time we drivers only care about ourselves and forget our great team members and support staff within Garner.

I want to personally thank Kim for expediting my situation when I had a pallet of product refused at a customer. Kim immediately got into contact with a nearby company that was able to take the pallet and get me on my way quickly. Thank you for all the help and support you provide on a daily basis, it doesn't go unrecognized or appreciated."

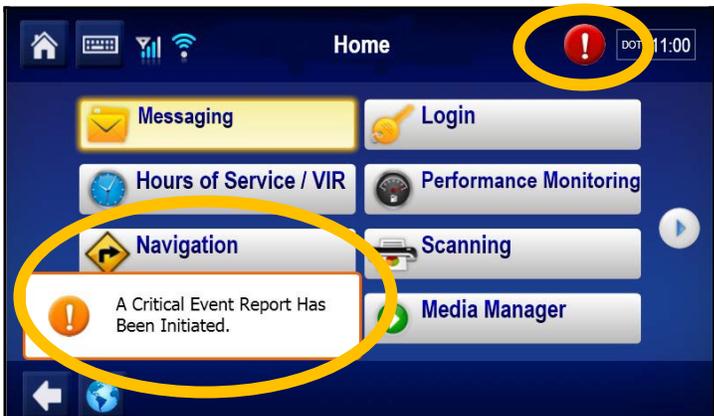
Great job, Kim!

WELCOME

Congratulations to the newest member of the Garner family, Ariella Rose Moore born to Alex & Jessica Moore.

Ariella is the granddaughter of Garner driver Dennis Dean and the niece of Accounting Assistant Julie Dean.

Welcome to the family, Ariella!!



If your screen has ever looked like this, you had a **CRITICAL EVENT!**
Please consider a Critical Event a serious situation.

- ⇒ Hard Break
- ⇒ Stability Control Alert
- ⇒ Over Speed
- ⇒ Excessive Overspeed

**Drive carefully to avoid
Critical Events!**

DRIVER RECRUITING & RETENTION

Recently there have been big changes in the Driver Recruiting & Retention department. At Garner we recognize that taking care of our drivers and making sure potential drivers have access to answers is a big responsibility so you will notice two familiar faces taking over these new roles.



DRIVER RETENTION SPECIALIST

Many of you may already know Emma Gelacek as a Garner driver. Emma was recently chosen to fill the new position of Driver Retention Specialist! This position was created to fill the void when it came to advocating for drivers.

Being in operations Emma will be learning firsthand how things work so that she can share your stresses, worries and views with various departments. Emma will work closely with Mackenzie Melton, who is Garner's new Recruiting Specialist and HR Director Barbara Zimmerman. Her main focus will be working with all the drivers.

"You men and women are the heart of Garner and when you are successful, we are all successful! Stop in and see me in the office, or call me at 419-427-3943. I am really looking forward to the great things we will be accomplishing, TOGETHER! Stay safe, Driver!" - Emma

DRIVER RECRUITING SPECIALIST

Some of you may have met Mackenzie in transit to a customer pick up or delivery. Mackenzie has since transferred into the office and is now in the position of Driver Recruiting Specialist.

If you have any questions or concerns during the training process, please do not hesitate to contact her for assistance. This is directed to trainers and trainees alike. If you have recently referred a driver to Garner, please inform Mackenzie to ensure you receive the credit you deserve!



If you have any ideas or suggestions for the recruiting department, please call Mackenzie directly at 419-427-3939.

"My goal is to find new and experienced drivers who are as professional and exceptional as the family of drivers we have now! Your referrals will be treated with honesty and respect! I am excited to work with all of you to grow the Garner Family!" - Mackenzie

10 Workouts

For Perfect Truck Driver Fitness



1 Warm Up - Take a Fast Walk or a Slow Jog for 15 Minutes



2 Sprint - Try To Find A Place Where You Can Sprint for 5 Minutes



3 Squats - 4 Sets Of 10 Reps. Squat Like You Are Sitting



4 Heel Rises - 4 Sets of 10 Reps. Make Your Feet Shoulder Width Apart



5 Push Ups - 2 Sets of 12 Reps. Lower Yourself To The Ground and Lift Back Up.



6 Crunches - 4 Sets of 15 Reps. Lie Down and Crunch Half Way Up.



7 Planks - Hold 2 x 30 Seconds. Rest On Your Elbows.



8 2 Leg Jump. 2 Sets of 8 Reps. With Your Feet Shoulder Width Apart.



9 Abs - 4 Sets of 12 Reps. Touch Your Feet With Your Chest.



10 Walk - At The End Of The Exercise Walk For 15 Minutes.

