

Rollin' On

A GARNER TRANSPORTATION GROUP
PUBLICATION FOR ASSOCIATES & FRIENDS

JUNE 2016



MISSION STATEMENT

Garner is a highly skilled network of professional drivers and staff who have made the commitment to exceed customer expectations.

Celebrations for June

Happy Birthday

- 6/2 Sharon Piper
- 6/5 Fred Coleman
Ron Hibblen
Ed McKinley
- 6/6 Cheryl Thompson
- 6/9 Charles Montgomery
- 6/10 Chris Basilius
- 6/16 Mackenzie Trenor
- 6/18 Brad Lucius
Jason Meisner
- 6/19 Devynn Fletcher
Adam Phillips
- 6/28 Kimberly Martie

Happy Anniversary

- M/M Tim Sherman
- M/M Steve Fredritz
- M/M Jack Petrick
- M/M Joe Trehan
- M/M Dave Walsh



Years of Service

1 Year
Larry Gannon

8 Years
Gary Smith

2 Years
Justin Romick
Dave Van De Ryt

9 Years
Chris Short

3 Years
Julie Dean

11 Years
Richard Moore

5 Years
Chris Hanel

29 Years
Rex Fletcher

6 Years
Jason Frater

45 Years
Cheryl Thompson

If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.

From the desk of

Sherri Garner Brumbaugh,
Garner President/CEO



Let the summer begin! If you are like me, this is one of my favorite times of the year; and it always brings back fond memories of my summers growing up in a small town. My childhood summers typically were spent swimming at Riverside Park pool with my mother and sisters, eating nickel taffy and ten cent real cotton candy (not the stuff you buy in a bag), along with riding the park 'kiddie' train and playing on the playground.

I also remember my dad teaching me to ride a bike on Huron Road after he got home for work; and I didn't even give him a chance to eat supper because I waited all day for him to come home from work! We always sat down for dinner as a family and talked about our day. Dad and mom were always good listeners! Our stories must have been trivial, but they were probably a lighthearted break from the challenges of building a trucking business.

After supper, the evenings were spent playing in the yard with neighborhood kids; playing red-rover-red-rover or kick the can. Sometimes my sister Shelli and I acted/sang the *Wizard of Oz*, using a portable vinyl player, on the front porch! Dad was busy doing yard work and the dinner table became mom's desk as she typed bills and prepared invoices for mailing. Mom and dad were a great team!

I think that same team effort is still alive and well today at Garner Trucking! Not one person could accomplish their daily work tasks without the help of another. This teamwork is what makes Garner special and we genuinely care about one another. Besides, work wouldn't be much fun if I had to do it alone!

Unfortunately, our government is making it harder and harder to enjoy the work we do. Regulations, rules and laws, at times, 'hand cuff' our ability to perform daily tasks. I will be the first to raise my hand and say "I want a safe and law abiding company" and we have to be safe first, but at what cost? Never should that cost be a life, never! We, both the motoring public and the Garner Fleet, must do everything humanly possible to prevent the loss of life! Preserving life is why we have invested in safety technologies that include

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Report for April 8 through April 29, 2016	LOADS	LATE	ON TIME %
National Freight Dedicated	1	0	100.00%
JB Hunt Intermodal	2	0	100.00%
Roehl Transport, Inc (Van)	2	0	100.00%
Schneider National	3	0	100.00%
West Side Transport	4	0	100.00%
Cardinal Dedicated Super Fleet	6	0	100.00%
Crete Carrier Corp	16	0	100.00%
Hyway Trucking	47	0	100.00%
Hall Brothers	139	0	100.00%
Spader Freight Services	174	0	100.00%
Garner Trucking	282	0	100.00%
Roehl Dedicated	425	0	100.00%
Cardinal Freight Carriers	725	0	100.00%
	1826	0	100.00%

F M C S A
Federal Motor Carrier Safety Administration

SAFETY PROCEDURES BENEFIT EVERYONE!

Inspection Selection System: 32

Our ISS Score indicates "PASS"

BASICS OVERVIEW			
Based on a 24-month record ending April 29, 2016			
	GTG Rating	Trend	Thresholds
Unsafe Driving	41%	↓9%	65%
Fatigued Driving (HOS)	18%	↑1%	65%
Driver Fitness	0%		80%
Controlled Substances and Alcohol	0%		80%
Vehicle Maintenance	28%	↑1%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

DOT VIOLATIONS

TIPS FROM SAFETY

REMINDER: Any time you have an encounter with a law officer you are required to notify the Safety Department and forward copies of all documentation.

- * This includes DOT Inspections (with violations indicated or clean inspections).
- * It includes County Sheriff or City Officer stops with or without violations.
- * It also includes any tickets/violations that may have been taken off your record by hiring an attorney. Garner is still charged with that violation. If you have it removed from your record, turn it in to give Garner the opportunity to have it removed from our record as well!

ALWAYS forward the documents to Jim Newsome, Director of Safety & Risk Management.

Safety & Performance Bonus Review

THINK SAFETY!

Month	Feb-16	March-16	April-16
Total Drivers	104	105	101
Warning/Citations	1	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	3	0	1
Late Loads	4	8	2
% Receiving Bonus*	77%	82%	86%
Total Bonus Paid Out	\$12,477.63	\$14,418.99	\$10,439.36

* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

Celebrate!

It's been a big year for the Brumbaughs!!

Zac Brumbaugh graduated April 30th from University of Cincinnati with a degree in Information Technology.



Congrats to Ben Brumbaugh! Ben graduates June 12th from UNOH with a Technicians Degree in Diesel Mechanics. While there he also earned his CDL.

In February Terry & Tess Gonyer welcomed their first grandchild, Landon Douglas Gump. Welcome to world!



Congrats to Evan Houtz, son of GCM Office Manager Melanie St. Clair. Evan graduated on May 18th from Penta Career Center from the Construction Carpentry Program and from Elmwood High School on May 29th.

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ELD's, roll over stability controls and lane departure devices. I will

tell you, more safety technologies are coming! In cab cameras and speed limiters to name a few. Garner will embrace these new technologies, but as they say, 'Timing is everything'. We have always been progressive in our technologies and our safety scores reflect those investments.

Our government continues to "kick the can" so to speak, down the road! Who knew those summer childhood games would *mimic* our federal lawmakers, the very men and women walking on Capitol Hill! We will have a choice this fall as every American should exercise their right to vote for the next President of the United States. It is my hope that the entire Garner team embraces this freedom. Too many paid the ultimate price for this right we tend to take for granted. This year, don't let any excuse prevent you from voting!

You may know that my time serving as an ATA Chairman will be approaching in a few years. I have a great team of support surrounding me with this endeavor. Please know when I travel or speak on your behalf, that I represent the true American worker. The truck driver, technician and trucking staff living and working in middle America that are affected by the rules and laws made in the 'glass bubble' they call Washington DC. I do my best to be your voice.

My concerns, today, with our business, is a sluggish economy. It *is* impacting everyone's paycheck! Please know your Garner sales team is working on several opportunities. If any of them come to fruition, hold on! All 'hands on deck' will be needed!

I want to thank all of my Garner Trucking team for everything you do everyday and I challenge everyone to do your very best every day! We don't know what tomorrow will bring. Faith and only the good Lord above have a plan for us.

In the meantime, take time this summer to walk barefoot in the grass, blow bubbles in the wind, catch fireflies at night; and most of all take time to enjoy life and love family!

Sherri

Welcome Aboard



Andrew Himmler
2675



Rodney Jones
2623



Scott Leppala
Part-Time 2637



Jenielle Myers
Cooper Shuttle



Kenneth Prusinski
2703 Trainee



Donny Roush
2635

SAVE THE DATE

ANNUAL MEETING SATURDAY SEPTEMBER 17th

This meeting is a great opportunity to acknowledge the contributions of all Garner employees as well as hear about the company vision and strategic plan for the coming year.

Please note that if you are not scheduled to work, attendance at this meeting is one of the requirements to receive the annual bonus.

More details to follow



****INSPECTION REMINDER****

**CVSA Annual Roadcheck
will take place June 7-9, 2016**

International Roadcheck is a 72-hour period when approximately 10,000 CVSA-certified local, state, provincial and federal inspectors in jurisdictions across North America perform truck and bus inspections. International Roadcheck is the largest targeted enforcement program on commercial motor vehicles in the world, with nearly 17 trucks or buses inspected, on average, every minute in Canada, the United States and Mexico during a 3-day period.

If you are not confident that you could pass a thorough DOT Inspection, please contact Safety or the shop for instructions.

Clean Inspection

Congratulations!
Hubert Jessee
Lonnie Johnson





Garner Trucking was recently recognized with “The Proudly We Hail Award” by the Findlay Exchange Club.

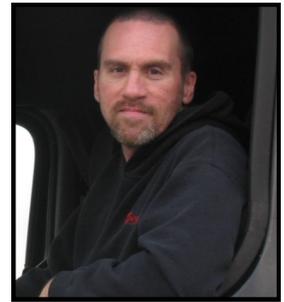
This award is presented to individuals or companies for flying the U.S. Flag continually and correctly. We value the contributions our veterans have and continue to make for our country.



Book of Golden Book Award: Mike Malone Accounting for Richard G. Oles (1944-2016)
 Proudly We Hail: Garner Trucking, Captain Jerry Greer, Jim Newsome
 Fireman of the Year: FFD
 Law Enforcement officer of the Year: Trooper Carl Daniel, OHSP



Big thanks to Garner Driver Craig Puchta for showing true Garner P.R.I.D.E. On a recent road trip Craig took his reset on the road in Pennsylvania to make sure we were able to provide on time service for a valued customer.



Atta Boy

Congratulations to Garrett Kindle from Millstream Career Center for being selected to receive the 2016 Garner Trucking Scholarship.

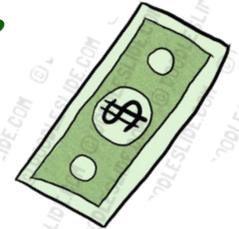
The winner is selected based on several criteria:

- ✗ Graduate of the millstream auto tech program
- ✗ Attending an accredited diesel tech school, majoring in diesel technology/class 8 engines
- ✗ 2.0 minimum gpa
- ✗ Highly motivated and willing to work and attend school simultaneously
- ✗ Have a passion for diesel/class 8 engines.

**Congrats to Garrett
 Best of luck on a Diesel Career!!**



RIDDLE



Is an older one-hundred dollar bill worth more than a newer one?

Be one of the first three DRIVERS to guess the riddle and win a Subway gift card!

Contact the front office with your best guess! Watch July's Rollin' On for the correct answer!

MAY RIDDLE

Answer: A cowboy

Congrats to May winners: Gloria Foust





2016 Ohio Truck Association Truck Driver Championships & Technician Competition

On May 20-21, 2016, almost 300 truck drivers and 32 mechanical technicians from all around the State of Ohio converged on Kalahari Resorts & Convention Center in Sandusky, Ohio, for the 2016 OTA Truck Driver Championship (TDC) and the Technician Competition.



Competition for our drivers and technicians was a first time experience for each of our rookie participants. Demonstrating skill and also understanding the contest rules can be a double whammy for the day of industry competition. One comment from a driver, "In real life, you must try to stay away from objects with your bumper. During the TDC you have to see how CLOSE you can get with your TIRES. Quite a different experience."



Garner's P.R.I.D.E. shown brightly as each participant put every effort into their performance. The Technical Team of **Ben Brumbaugh** and **Jon Sorrell** did a great job.

The Garner Driving Team competed very well also: **Byron Brown** (2692) , **Gary Smith** (2702) , **William Tefft** (2647) and **Tom Watkins** (2684).

Jim Newsome serves on the OTA Safety Council and was a major part of organizing the TDC. **Scott Ritchie** officiated as a course judge. **James Husted** was instrumental in setting up the Technical Competition for the weekend. Being the first year for that division of competition, the task of planning and organizing could have been over whelming. All in all, everything ran smoothly for the weekend.



A Banquet on Saturday concluded the Weekend!
Garner's Freedom Truck was on display.

**Thanks to all
for representing
Garner
with
P.R.I.D.E.!**

SHOP TIPS

HOW TO CHANGE A HEADLIGHT BULB IN A FREIGHTLINER

STEP ONE

Remove cover to access headlight bulb.



STEP ONE

STEP TWO

Twist bulb to the right about 30 degrees



STEP TWO

STEP THREE

Pull bulb out of socket.



STEP THREE

STEP FOUR

Remove wire by unlocking clips on the side of the bulb.



STEP FOUR

STEP FIVE

Put bulb back in socket and turn left 30 degrees.



STEP FIVE

STEP SIX

Hook wire up to bulb and put cover back over light socket.



STEP SIX

Warning: do not touch the bulb with bare hands. The oil from your skin will shorten the life of the bulb.

SAFETYFIRST

INFORMATION DEDICATED TO DRIVER SAFETY



Safety Management Services Company, 2016

An affiliate of Cottingham & Butler

Be Safe Out There



Cottingham & Butler
TRANSPORTATION GROUP

Roadside Inspection Tips

The CVSA's 2016 International Roadcheck is scheduled for June 7-9, 2016 and will have a special emphasis on tire safety. Drivers can be chosen for a roadside inspection by probable cause or at random, and these inspections can be time consuming and costly. Planning ahead and keeping a good attitude can help reduce your downtime and help to obtain a clean inspection. The following "tips" should be employed:

Eliminate easily visible vehicle mechanical defects. Many drivers are "chosen" for a roadside inspection due to easily visible defects such as cracked windshields, flat tires, lights that are burnt out, disheveled equipment, etc. Be sure to do thorough pre-trip inspections and periodic inspections on the tractor and trailer. If defects are discovered, get them fixed and help reduce the likelihood of receiving a roadside inspection.

Organization is critical. How does your paperwork look? But also, how does your permit book look? Is it organized? Don't expect the inspector to rummage through a huge stack of paperwork to find what he or she is looking for. If you are unsure on what paperwork is needed or what is up-to-date, contact your safety department, if applicable. Having paperwork clean and organized makes you and your company look professional and gets you on your way faster.

A clean cab can give a good impression. Nobody is expecting the cab to be immaculate. A clean cab can give a good inspection, whereas a trashed cab can lead an inspector to think, "The chances of me finding something wrong is very likely."

Attitude counts. Inspectors have some discretion on who and what to inspect. Professionalism and courtesy can go a long way to mitigate the chances or likelihood of being held up and inspected. Also, don't be afraid to ask questions.

Avoid creating doubt. To help prevent "Driver Fitness" violations, do not remove your seat belt before being approached by law enforcement. Removing your seat belt to unlock the passenger door or to obtain paperwork could result in the officer believing that you were not wearing one. Also, if you are required to wear prescription glasses to drive, keep them on your nose. Taking them off to view paperwork before the officer approaches could also lead an officer to believe that you were not wearing them.

Roadside inspections may seem like a nuisance, but they are an important tool to improve safety on the road by inspecting both vehicles and drivers. Before starting your truck and beginning your trip each day, ask yourself: "Am I ready for my roadside inspection today?"