

Rollin' On

A GARNER TRANSPORTATION GROUP
PUBLICATION FOR ASSOCIATES & FRIENDS

JULY 2018



28 BEST Fleets
TO DRIVE FOR

MISSION STATEMENT

Garner is a highly skilled network of professional drivers and staff who have made the commitment to **exceed** customer expectations.

CELEBRATIONS FOR JULY

Happy Birthday

7/1	Ron Flint Robin Tettau	7/26	Jon Foust Alex McGregor
7/6	James Husted Chris Mann	7/29	Josh Hanna Dan Holtzapple Kevin Taylor
7/8	Jeff Piurko Tony Riddle	7/31	Betty Hoffman
7/9	Jenny Schaub Ray Thompson	Years of Service	
		1 YEAR	
7/10	Dawn Hanning Lonnie Johnson	Ken Bodnar Jennings McCleary	
		4 YEARS	
7/14	Jeff Frantz	Brent Palmer	
		6 YEARS	
7/15	Eddy Torres	Dan Holtzapple	
		7 YEARS	
7/17	Ed Stevens	Richard McCaughey	
		12 YEARS	
7/20	Steven Gorman Craig Kupferberg	Charles Montgomery	
		26 YEARS	
7/21	Robert Davison Melissa Fletcher Amy Oeseburg	David Vanderveer	
7/23	Awais Ashraf		

Happy Anniversary

7/3 M/M Awais Ashraf
7/14 M/M Jerry & Sherri Brumbaugh

If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.

Heating Up

It's been a solid year so far in Sales. We have seen a lot of requests from current and potential new customers since the first of the year and continuing into the summer months.

Garner in particular has seen a recent influx of additional lanes and increased volumes with several accounts. We believe that this is driven by the current



robust economy. Some of this surge in freight may continue for many months.

We have had Home Depot increase the number of loads starting 7/2/18 for the summer surge they have.

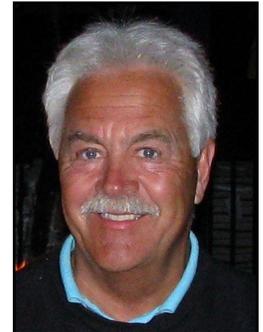
Impacts of government regulations and the driver shortage increase the market with higher rates, less capacity and customers struggling to find carriers. Most economists believe this trend will continue throughout year.

With regard to our current freight, we are being more selective on new lanes, as well as reviewing current lanes, looking more for drop & hook opportunities, round trips, and one ways that help with dead head and back hauls.

We are doing our best to ensure drivers have limited downtime. We are asking customers if our drivers can take their 10 hour break on site, not having to drive miles to find a parking location. And we are changing and adjusting lanes that do not work well for us.

I would like to say "Thank You" for your dedication and the great job you do for Garner Trucking every day.

Best Regards,
Ed McKinley
Director Sales & Marketing



Ed McKinley
Garner Sales Guru



Report for 5/19-6/21/18	LOADS	LATE	ON TIME %
CHXD	1	0	100.00%
DAFG	1	0	100.00%
FXFE	1	0	100.00%
DNGV	3	0	100.00%
Hyway Trucking	51	0	100.00%
Hall Brothers	84	0	100.00%
Garner Trucking	281	0	100.00%
Spader Freight Services	306	1	99.67%
Roehl Dedicated	454	0	100.00%
Cardinal Freight Carriers	765	0	100.00%
	1947	1	99.95%

Clean Inspection

Congratulations!

*Eli Yoder
Robert Wilson
Ashton Wingate
Ronald Flint*



SAFETY PROCEDURES BENEFIT EVERYONE!

Inspection Selection System: 32

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending June 27, 2018

	GTG Rating	Trend	Thresholds
Unsafe Driving	22%	No change	65%
Fatigued Driving (HOS)	23% (< 3 violations)	↑23%	65%
Driver Fitness	0%	No change	80%
Controlled Substances and Alcohol	0%	No change	80%
Vehicle Maintenance	25%	↓3%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

Safety & Performance Bonus Review

THINK SAFETY!

Month	Feb-18	March-18	April - 18
Total Drivers	105	109	110
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	1	0	0
Late Loads	3	5	3
% Receiving Bonus*	93%	90%	94%
Total Bonus Paid Out	\$14,061.26	\$18,904.30	\$15,777.37

* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.



Atta Girl

Accounting is all about the numbers and making sure things are organized and paid for. When office staff take care of this correctly, it helps make accounting's job even easier!

Brian Loch (Accounting) wants to give **Mackenzie Melton (Recruiting Specialist)** an Atta Girl for the job that she does coding her receipts.



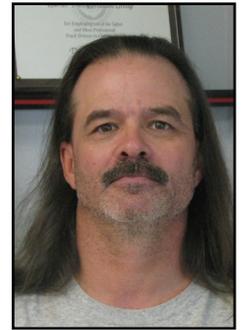
"Mackenzie is doing a really great job and I appreciate it!"

Atta Boy

It's always good to hear when drivers help each other out. Garner Driver Jennifer Conrad-Bass (2676) wanted to give a deserved Atta Boy to fellow Garner Driver Larry Gannon (2706).

"Larry has been awesome at helping me with directions and every time I have an issue he is right there! I think he should be recognized for all his hard work and help outside of being a trainer. Larry is always willing to put others needs before his own."

Way to go, Larry. Thanks for taking the time to go above and beyond to help your fellow drivers. It hasn't gone unnoticed.



Atta Boy

Driver Steve Gorman (2643) wanted to give a shout out to **Rex Fletcher** (Driver Manager). Recently, while Steve's truck was being serviced, he found out last minute that it was going to be an additional day that he would be without his vehicle.

When Steve went back to check into his hotel for an additional night, there were no more available rooms. Rex didn't hesitate to jump in and help and found somewhere for Steve to stay.

"With minutes to spare on my clock, Rex saved the day and the load!" ~ Steve

Way to go Rex!



Atta Boy

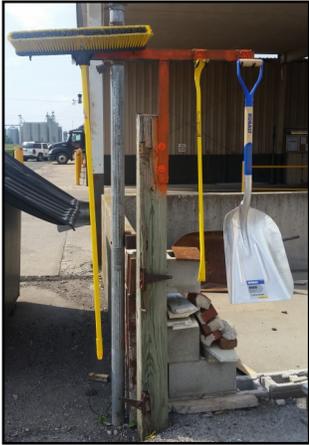
Accounting wanted to give a shout out to Planner **Troy McLaughlin** (Transportation Planner) who stepped in to help out Operations when Kim Fredritz (Customer Service Manager) was recently off work for a few weeks. Troy stepped in to help out and has been a rockstar!

Thanks to Troy for always remaining calm and positive. "It felt so good coming back and not feeling overwhelmed with being behind with my work. I really appreciate Troy's help!" ~ Kim



Driver UPDATES

advisory board



If you haven't noticed yet, the shop was able to install a new trailer cleaning station on the south side of the fuel bay.

Feel free to use the tools to help clean out your trailers.

Thanks to the Driver Advisory Board for this suggestion!

Just a reminder to all Garner drivers that you are **NOT** allowed to make any physical changes to the trucks.

This includes;

- ◆ No drilling holes
- ◆ No bumper stickers
- ◆ No extra lights
- ◆ No changing out radios
- ◆ No changing color of the lights
- ◆ No electrical devices unless they plug into a cigarette lighter or are 110V and plug into the APU.



This will ensure we keep all of our trucks looking uniform and avoid any issues that can come from some of these alterations. If you have any questions or are unsure on what is or is not allowed please reach out to James Husted at the shop.



MESSAGE FROM: Lowe's Security
RE: Lowe's Security Changes

Outbound Carrier Team,

We are making some security changes at the visitor center that will impact your drivers. This is due to OSHA requirements and the overall safety for our security guards, team members, and over-the-road drivers. Effective June 11 all drivers will need to be following the below procedures:

- ⇒ Drivers will be required to wear a safety vest or shirt while on Lowe's yard at all times. We will provide a vest if drivers do not have one that can be returned upon exit.
- ⇒ Drivers will be required to have a driver sheet with them at all times while on the yard. These will be turned in to security upon exiting the yard.
- ⇒ Drivers will be required to slide their tandems to the furthest position when entering the yard. This will be enforced as it is not a new rule.
- ⇒ The gates will be closed more frequently as we have many instances of drivers not stopping and unauthorized individuals in the Lowe's yard.

GARNER ANNUAL MEETING

Saturday September 8th

7:30am

Details coming soon



OPERATION SAFE DRIVER

July 15th-21st is CVSA Operation Safe Driver Week.

This year's blitz will focus on traffic violations, seat-belts, speeding, following too closely, improper lane changes and failure to obey a traffic control device.

This is for **All Vehicles** on the roads. As a truck driver please remember...

- ◇ Trucks are more visible and more likely to be pulled over.
- ◇ If you are pulled over, you must log it as **ON DUTY**.
- ◇ You must "Move Over" or "Slow Down" for vehicles with flashing lights or Emergency Vehicles. (Depending on the state) So just do it in all states, please.
- ◇ Summer traffic is here, so stay calm and leave extra time whenever possible. We all have somewhere to go and need to share the roads.

Your professionalism and courtesy on the roadways each and every day is a key element of our "Garner Pride!"

Thanks, Good Luck and Stay Safe Out There!

Emma Gelacek

Safety Manager



Findlay will soon be seeing major detours on Lima Avenue . These changes will seriously effect our drivers and access to 75 North and South and access to SR 68/SR 15 Interchange. This construction will begin July 2018 through September 2019.

FULL DETAILS

<https://www.dot.state.oh.us/districts/D01/PlanningPrograms/Projects/hancock75/Pages/Hancock-75.aspx>

Turning 65?

Have questions about Medicare options?

First Insurance Group is offering a FREE information session to review the various Medical Mutual Medicare Advantage Plan products and help you choose the plan best suited for you!

Thursday July 26, 2018

9am—10:30am

First Federal Bank—Operations Center
25600 Elliott road ~ Defiance, OH



RSVP: Tiffany Pease

tpease@firstinsurancegrp.com

419-785-2227

HAZMAT

HAZMAT training for those who need to take the mandatory 3 year refresher course will take place

**Friday July 20th
3pm—5pm**

If you are in need of this training please contact HR to register. We will work with Dispatch to ensure that you are here to take this required Three Year HAZMAT certification refresher course.

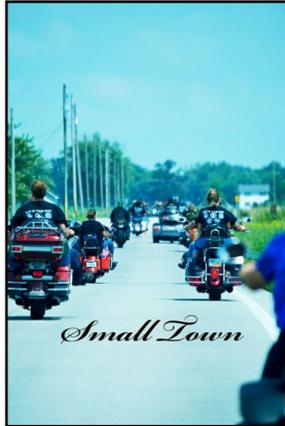
If you attended the training in March you will NOT need to take this course.

**CAUTION
HAZARDOUS
MATERIAL**

The 3rd Annual Ride to Remember

Saturday July 14, 2018
Kick stands up at 12pm

Ride to Remember is a annual Bike Run to support Wreaths Across America and the laying of wreaths at Findlay's Maple Grove Cemetery.



Ride will take off from Garner Trucking and end at Findlay's AmVets on Trenton Avenue, with dinner and live music by SaMax.

Registration is \$15.00 for a single rider and \$20.00 for a double.

Pre-registration is available at the main office or in the shop after hours. Registration the day of will begin at 10am.

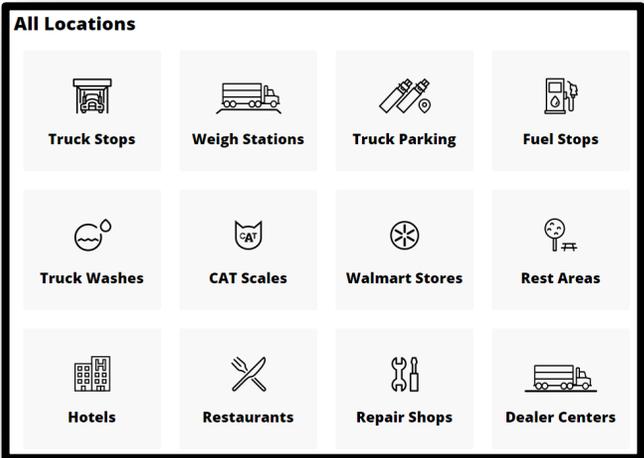
100% of the proceeds will go to support the purchase of wreaths to lay at Findlay's Maple Grove Cemetery on **December 15th**, National Wreaths Across America Day.



TRUCKER PATH

America's most popular app for truckers. Right now thousands of truckers all over the country use the app to discuss the best truck stops, available parking nearby, weigh stations status, fuel prices, and more. Join the community of 600K+ drivers! Get it FREE on Google Play or the App Store.

Check it out at truckerpath.com!



If you didn't know, Garner employees have access to a private Facebook Group. If you are on Facebook and you aren't a member we encourage to get yourself added.

This is a great place to share ideas and day to day kudos with your Garner team.

The group is titled "Garner Trucking, Inc."

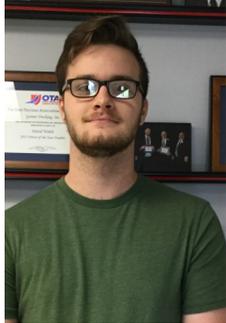
Please contact Jenny or Mackenzie to get added to this online group so you can keep up with your fellow Garner employees.



Welcome



**Kurt
Bolen**
2666



**Daniel
Book**
2696 Trainee



**Tommy
Hollis**
2684



**Ted
Mackendrick**
2678



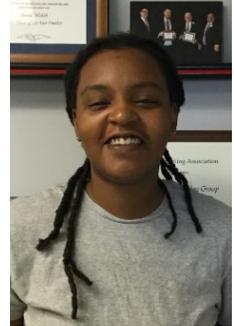
**Mark
Chester**
2667 Trainee



**Andrew
Fugate**
2706 Trainee



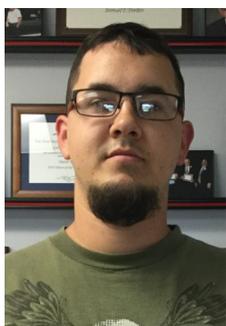
**Richard
Noga**
2708 Trainee



**Markilah
Perry**
2669 Trainee



**Joseph
Gatchell**
2674 Trainee



**Camerin
Harrington**
2708 Trainee



**Michael
Phelps**
2670 Trainee



COOPER TIRE DETOUR

Lima Avenue at SR 15/68 overpass will close beginning July 2018 for 1 year.

The exit for SR 15/68 from I-75 N is also closed.

The SR 15/US 68 ramp to I-75 S will close in September 2018 for 1 year as well.

Drivers accessing Cooper from I-75 South and I-75 North will need to be detoured.

FROM I-75 NORTHBOUND

- Take exit 157 for SR-12
- Turn left onto SR-12
- Turn left onto ramp for I-75 S
- Take exit 156 for SR-15/ US-68, do NOT exit at Lima Ave
- Take exit for US-68 S toward Kenton
- Turn left onto Main Street
- Take ramp on right for US-68 N
- Take exit for Lima Ave
- Proceed to Cooper Tire, 701 Lima Ave, Findlay, OH 45840

FROM I-75 SOUTHBOUND

- Take exit 156 for SR-15/ US-68, do NOT exit at Lima Ave
- Take exit for US-68 S toward Kenton
- Turn left onto Main Street
- Take ramp on right for US-68 N
- Take exit for Lima Ave
- Proceed to Cooper Tire, 701 Lima Ave, Findlay, OH 45840

TO ACCESS I-75 SOUTH FROM LIMA AVE

- From Lima Ave use ramp for SR-15/US-68 N toward I-75
- Take ramp to I-75
- Take exit 157 for SR-12
- Turn left onto SR-12
- Turn left onto ramp for I-75 S

