

# Rollin' On

A GARNER TRANSPORTATION GROUP  
PUBLICATION FOR ASSOCIATES & FRIENDS

JANUARY 2015



## MISSION STATEMENT

*Garner is a highly skilled network of professional drivers and staff who have made the commitment to exceed customer expectations.*

## Celebrations for January

### Happy Birthday

1/1	Emma Hanel Melanie St. Clair	1/19	Dennis Dean
1/3	Ashley Zimmerman	1/26	Kim Fredritz
1/5	Adam Branam Gauge Chruski	1/29	Tyler Burianek
1/6	Jean Garner		
1/10	Brent Palmer Levi Swartz		
1/11	Scott Beard		
1/14	Chris Hanel		
1/15	Daved Brown		
1/17	Neil Chruski		



### Years of Service

#### 1 Year

Justin Conrad  
Jenny Schaub  
Nathan Tucker

#### 3 Years

Tom Hagans

#### 4 Years

Ed McKinley

#### 2 Years

Dan Beasley  
Adam Branam  
Ed Stevens

#### 5 Years

Mark Watson

#### 25 Years

Jon Foust

### Happy Anniversary

1/19 M/M James Husted

*If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.*

## **SAFETY—2015 The Year of Changes**

from the desk of

Jim Newsome, Safety & Risk Management

First and foremost “THANK YOU” for making Garner Trucking, Inc. one of the safest companies that others only dream of having. It takes hard work and dedication to achieve our goals. The way we handle day to day grind of traffic, construction, State & Federal Regulations, family matters (just to mention a few) are factors that give us “GARNER PRIDE”. It comes from making a total commitment to excellence and doing the right thing every day that creates a safe company.

We have taken an interesting ride in 2015 as a result of several changes in regulations. ELD’S (Electronic Logging Devices) became law in recent days and a law suit began the next day. I feel the law will stand, but as always, with legal changes it will take a couple years to implement. The best part is that Garner Trucking is years ahead of the companies that sat back and waited and hoped it would just go away.

CSA scores were dropped from public view a few weeks ago. Depending on your view point, this could be good or bad. The information is still being recorded and would have to be produced for accidents or legal matters. I agree with most opinions that the way the scores were calculated was not a fair system. Hopefully, they will correct their method of scoring if and when the FMCSA posts the scores back in public view.

OSHA came out with increased penalties with up to 80% more fines for violations. Most of our business falls under the DOT, however, they are making changes in different areas. The end result seems to have more control on the industry. As of December 22, 2015, a new medical form and card became effective. This process has created additional questions to be answered before it is fully implemented. Therefore, an extension has been granted. Does this sound familiar? “Make a law before making sure it will work.”

The Highway Bill has been approved for putting money into our roads and bridges for many years to come. Great news. . . but it comes with the all familiar orange barrels and

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# Lowe's Report

Report for November 27 through December 18, 2015	LOADS	LATE	ON TIME %
Cardinal Freight Carriers	605	1	99.83%
Roehl Dedicated	370	0	100.00%
<b>Garner Trucking</b>	<b>248</b>	<b>0</b>	<b>100.00%</b>
Hall Brothers	134	0	100.00%
Spader Freight Services	147	0	100.00%
Cardinal Dedicated Super Fleet	13	0	100.00%
Hyway Trucking	27	0	100.00%
JB Hunt Intermodal	2	0	100.00%
Crete Carrier Corp	3	0	100.00%
Swift Transportation	1	0	100.00%
	1550	1	99.94%

## FMCSA SCORE

Inspection Selection System: 35

**It takes every one every day to be focused on safety!**

### BASICs OVERVIEW

Based on a 24-month record ending November 27, 2015

	GTG Rating	Trend	Thresholds
Unsafe Driving	50%	No Chg	65%
Fatigued Driving (HOS)	23%	↓7%	65%
Driver Fitness	0%		80%
Controlled Substances and Alcohol	0%		80%
Vehicle Maintenance	34%	↓4%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

## Safety & Performance Bonus Review

**THINK SAFETY!**

Month	Aug-15	Sept-15	Oct-15
<b>Total Drivers</b>	<b>99</b>	<b>106</b>	<b>104</b>
Warning/Citations	2	1	1
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	1	0	0
Late Loads	1	0	1
% Receiving Bonus*	81%	87%	80%
<b>Total Bonus Paid Out</b>	<b>\$11,228.80</b>	<b>\$11,476.36</b>	<b>\$13,409.34</b>

\* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

# CLEAN INSPECTION

**Congratulations!**

*Joe Trehan  
Michael Grimes  
Mark Pfeiffer  
Chris Basilius*



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road construction for many years. The end result will be good; however, getting there will be a daily challenge. So hang in there, and be careful in these areas. Other possible regulation of speed limits, drug & alcohol clearing house etc. will become law at some point. The only guarantee is that changes will happen and we must be ready for them whether we like them or not.

Finally a short snapshot of the year in review for CSA scores and Garner Trucking. Our overall performance for the year under the BASICs guidelines for UNSAFE DRIVING, VEHICLE MAINTENANCE and HOURS OF SERVICE remained well below the national averages. As Director of Safety and Risk Management, I will only be content when our CSA scores are the best CSA score possible—ZERO. Again, **Thank You** for your efforts trying to make my dream of a ZERO score come true.

I will be doing our Annual One-on-One **Driver Reviews after the first of the year.** A notice will be going out when the required reports for those reviews have been prepared. At that point, you may call to make an appointment for your One-On-One Review after the new year.

## **Garner** LOGO NOTICE

It is always great to see the Garner Logo being used to promote the company. We love the enthusiasm associates share when displaying their Garner Pride!

We do need to make a quick reminder. The Garner Logo is the property of Garner. All logos created by individuals must be approved through the administration prior to applying it to any article for public display.

If you are interested in having an individual garment logoed, you may bring it to the office to have it approved and the Garner Logo applied professionally for a minimal fee.

***Thank you for your cooperation!***

# "Atta Boy!"



The office received a call describing the honorable actions of one of our drivers. The lady calling was obviously distraught.

The situation: She was in a funeral procession of a Pride Transportation driver. During their procession, the traffic had pulled off the road in an expected manner. One of those vehicles who pulled over out of respect for the procession, was Steve Nagy (truck 2628). Because of several Pride bobtail tractors included in the funeral procession, Steve made the correct assumption that they were honoring one of Pride's drivers.

To further show respect for a fellow professional, Steve stepped out of his truck with his hat and hand over his heart and head bowed.

When the caller passed Steve she was prompted to make the call to us. She was so honored to see that a Garner driver showed honor and respect for another trucker; she wanted his company to know the kind of driver we have. She stated "from one trucker to another" that was the biggest honor she could imagine. With tears in her voice, she thanked Garner for being such a good company.

Thank you, Steve, for showing compassion for that grieving company and family.



## **PLEASE REVIEW**

You will be receiving an **EMERGENCY CONTACT** information update from HR. Please review to verify that the information we have on file is correct. If you have any changes contact Faith in HR, 419-427-3942.

# RIDDLE of The Day

A blind truck driver has 25 deliveries to make in one day. He makes all of them on time to the correct addresses with no issue.

How is this possible?

Contact the front office with the correct answer for your chance to be one of the first **three** drivers to respond and win your Subway Gift card. Only **GARNER DRIVERS** are eligible to win. Previous winners will be disqualified for a six-month period.

**Watch February Rollin' On for the answer & the winners!**

### DECEMBER'S CORRECT ANSWER

What do you get when you cross a mistletoe and a duck?

Answer: Christmas Quakers

**Congrats to first correct answers!**

**Byron Brown  
Mike Grimes**

## POLICY UPDATE

Beginning 1/1/16 the drug screen kits, accident report kits, and cameras will be assigned to **TRUCKS** not individuals. When you are in the Findlay yard, please see HR with your drug screen kit and camera and we will create a new kit for you!



When you switch trucks, **LEAVE** the kit in the truck. It is your responsibility to ensure that the truck you are in has a kit. If you get into a truck that does not have one, see HR ASAP. If you have any questions or

concerns contact Faith at 419-427-3942.

# Welcome Aboard



**Ernest Anderson**  
2679 Trainee



**Ronald Digby**  
Part-time



**Andrew Husted**  
Part-time Shop



**Daniel Krajcik**  
2670 Trainee



**William Marshall**  
2705 Trainee



**Robben Rhoads**  
2703 Trainee



**Dwayne Shy**  
2673 Trainee



**Jessica Wall**  
2698 Trainee



**Does your truck have  
Drug Kit , Accident  
Report Kit and  
Camera?**