

# Rollin' On

A GARNER TRANSPORTATION GROUP  
PUBLICATION FOR ASSOCIATES & FRIENDS

FEBRUARY 2015



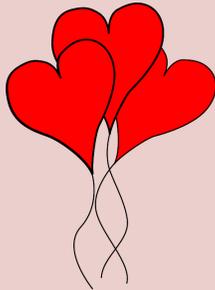
## MISSION STATEMENT

Garner is a highly skilled network of professional drivers and staff who have made the commitment to exceed customer expectations.

## Celebrations for February

### Happy Birthday

2/1	Michael Hackworth Mark Herrick	2/27	Jeff Bowman Chris Short
2/6	Dave Gillespie	2/28	Tom Watkins
2/14	Hubert Jessee		
2/17	Faith Luginbill		
2/18	Michael Martie		
2/22	Rex Fletcher		
2/26	Michael Palte		



### Years of Service

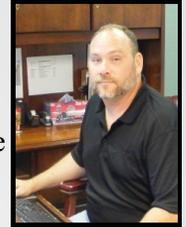
<u>1 Year</u> Ronnie Cox	<u>6 Years</u> Shawn Piper
<u>2 Years</u> Byron Brown	<u>7 Years</u> Ray Thomas
<u>4 Years</u> Emma Gelacek Ron Hibblen	<u>20 Years</u> Tom Kuhlman Steve Tettau
<u>5 Years</u> Brad Lucius Matt Ritchie	<u>30 Years</u> Terry Gonyer

### Happy Anniversary

2/3 M/M Chris Hanel

If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.

## FROM OPERATIONS



Operations is energized as we kick off 2016! We have made a few internal adjustments and added a brand new face to the department. Audrey Wingate has been hired as a part-time CSR. Please stop in and welcome her to the Garner family. The plan is to have Audrey help with 3<sup>rd</sup> party load data entry, getting directions and providing consistent communication. This new position was created to shift workload away from the Driver Managers so that more attention can be given to you; the driver!

Garner has significantly invested in our computer hardware infrastructure this year. Our entire system will be getting a facelift. This improvement will provide some much needed hardware speed, allow for software updates, provide better data backup and give Garner rapid recovery time in the event of a computer system failure. Ultimately, this investment leads to company efficiency. This is Step 1 and the foundation of our long term IT vision at Garner!

These are all a part of big picture initiatives. Our operational goals this year include a significant decrease in deadhead, steadier weekly miles, taking extra time to supply detailed information in our software and offering more specific information to our drivers. We understand internally why we make certain decisions — I have challenged our operations staff to take the time to make sure our drivers understand too!

We ask that our fleet keeps these 4 items in mind as they get out on the road to start and finish every week:

- ❖ *Be safe and efficient*
- ❖ *Be on-time, every time!*
- ❖ *Communicate issues or problems in real time*
- ❖ *Supply proper and timely qualcomm information*

We hope that you enjoy the longer lanes that take us to GA & SC (Thanks to our Sales Director, Ed McKinley!). Some of our current long haul customers' businesses are growing rapidly as well. This growth and your on-time service will continue to increase our truckload volumes. We are also working on some new dedicated opportunities. I am hopeful that there will be more to share on this in upcoming weeks. I look forward to an exciting, resourceful and prosperous 2016!

Tim Chrulski, Operations Director

# Lowe's Report

Report for November 27 through December 18, 2015	LOADS	LATE	ON TIME %
Swift Transportation	1	0	100.00%
JB Hunt Intermodal	2	0	100.00%
Crete Carrier Corp	3	0	100.00%
Cardinal Dedicated Super Fleet	13	0	100.00%
Hyway Trucking	27	0	100.00%
Hall Brothers	134	0	100.00%
Spader Freight Services	147	0	100.00%
<b>Garner Trucking</b>	<b>248</b>	0	100.00%
Roehl Dedicated	370	0	100.00%
Cardinal Freight Carriers	605	1	99.83%
	<b>1550</b>	1	99.94%

## RIDDLE

WINEEEE

GUESS THE RIDDLE!

Contact the front office with the correct answer for your chance to be one of the first **three** drivers to respond and win your Subway Gift card. Only **GARNER DRIVERS** are eligible to win. Previous winners will be disqualified for a six-month period.

**Watch March Rollin' On for the answer & the winners!**

### JANUARY'S CORRECT ANSWER

A blind truck driver has 25 deliveries to make in one day. He makes all of them on time to the correct addresses with no issue. How is this possible?

A: He delivers blinds

**Congrats to the first correct answer!  
Mike Grimes**

## FMCSA SCORE

Inspection Selection System: 34  
**Stay on your toes!  
Be Prepared! Be Ready! Be SAFE!**

### BASICs OVERVIEW

Based on a 24-month record ending December 28, 2015

	GTG Rating	Trend	Thresholds
Unsafe Driving	51%	↑1%	65%
Fatigued Driving (HOS)	23%	No Chg	65%
Driver Fitness	0%		80%
Controlled Substances and Alcohol	0%		80%
Vehicle Maintenance	32%	↓2%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

## Safety & Performance Bonus Review THINK SAFETY!

Month	Oct-15	Nov-15	Dec-15
Total Drivers	104	97	103
Warning/Citations	1	1	0
Stability Control	0	1	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	0	4	1
Late Loads	1	2	6
% Receiving Bonus*	80%	82%	79%
Total Bonus Paid Out	\$13,409.34	\$10,898.49	\$12,477.63

\* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

# CLEAN INSPECTION

\$75

**Congratulations!  
Troy Haynes**

# Wellness Tip

Prevention Magazine offers 4 ways that regular walking can add years to your life!

- 1. Walking counteracts the damage caused by sitting.** A 10 minute walk has been proven to reverse the effects of reduced blood flow in the legs, caused by sitting for 6 or more hours.
- 2. Walking safeguards your heart.** Walking for at least 3 hours per week reduces your odds of heart attack and cardiac death by 35%.
- 3. Walking puts you on the path to a healthier weight.** An hour of brisk walking can torch up to 460 calories, making it an effective slim-down weapon. Research shows that a 30-minute stroll a day can reduce your risk of developing type 2 diabetes by about 30%, while a one-mile daily walk lowers diabetics' odds of dying from the disease by 39% .
- 4. Walking can help your body repair its DNA.** It is estimated that just 25 minutes of brisk walking or slow jogging a day could buy you 7 additional years of life.



## THANK YOU FOR YOUR SUPPORT

Garner is a proud supporter of local organizations, like the American Legion.

In January, Sherri received recognition from American Legion, Ralph D. Cole, Post 3 in Findlay, for the ongoing support of American Legion Boys Baseball.



## WE ARE LISTENING TO YOU!

We have received requests for Enhanced Visibility T-Shirts.



If you are interested in purchasing your summer T's with a Garner Logo on enhanced visibility green, please contact the front office.

**We will take orders to fill your requests!**

**Call the Front Office for more details.**

## WHAT A GREAT IDEA!

**A big THANK YOU to all of the drivers who asked for something easier than the old MAIL BOX at the fuel bay!**

Because of your suggestions, we researched for the best possible way for drivers to leave and/or pick up paperwork for split loads. We believe the new durable, easy to navigate, file system is a remarkable improvement! We think you will too!

**Thank you** also for Sonja's research of options available; and to Justin Romick for the installation.

- ✘ If you are the driver who drops the load at the terminal, put the bills of lading in an envelope provided in one of the slots. Label it with the TRAILER # and GARNER ORDER # and place it in an empty slot.
- ✘ If you are the driver who is picking up the load at the terminal, you will be able to identify your load information on the envelope. Verify the contents and away you go.



# Welcome Aboard



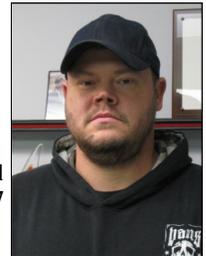
Vance Downey  
2670 Trainee



Vickie Gollihue  
2710 Trainee



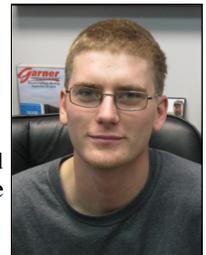
Richard Kendrick  
2702 Trainee



Donnon Russell  
2637



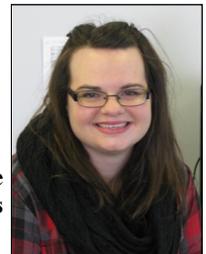
Brian Schulte  
2703 Trainee



Jonathan Sorrell  
Maintenance



Christopher Stiles  
2645



Audrey Wingate  
CSR, Operations

