

# Rollin' On

A GARNER TRANSPORTATION GROUP  
PUBLICATION FOR ASSOCIATES & FRIENDS

AUGUST 2017



Garner is a highly skilled network of professional drivers and staff who have made the commitment to exceed customer expectations.

## CELEBRATIONS FOR AUGUST

<u>Happy Birthday</u>	<u>Years of Service</u>
8/1 Tim Chrulski	<u>1 YEAR</u> Rickie Robinson
8/2 Corina Foust	Amy Oeseburg
8/5 Jay Bloom	Jeff Piurko
Jackie Lenhart	Eddy Torres
8/8 Shawn Piper	<u>2 YEARS</u> Ryan Seibert
8/11 Brian Loch	<u>3 YEARS</u> Michael Palte
8/12 Anna Kuhlman	<u>4 YEARS</u> Lonnie Johnson
Brian Wildman	
8/17 Wyatt Foust	<u>8 YEARS</u> Jeffrey Martin
8/18 Roy Boykin	
8/20 Nathan Beard	<u>9 YEARS</u> Brian Lenhart
8/22 Bryce McCaughey	Jim Newsome
Ray Thomas	
8/23 Dean Lenhart	<u>21 YEARS</u> Sonja Walsh
8/25 Terry Maple	<u>26 YEARS</u> Sherri Brumbaugh
8/28 William Teftt	
8/29 Zachary Zimmerman	
8/30 Matthew Moorman	



## Happy Anniversary

8/4 M/M Rex Fletcher  
8/16 M/M Steve Tettau

If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.

## Mark your calendars!

The Annual Employee Safety Meeting  
Drug & Alcohol Training  
And  
Driver Appreciation Week

### ANNUAL EMPLOYEE SAFETY MEETING

### VENUE CHANGE!

Location: **Hilton Garden Inn, 1050 Interstate Drive, Findlay, OH 45840**  
Date: Saturday, September 9, 2017  
Time: Registration/Sign begins at 7:00 a.m.  
Breakfast is at 7:30 a.m.  
Meeting starts at 8:00 a.m.  
Lunch is at Noon

There will be a lot of great information, awards, raffles, and gifts!

**Note:** The employee safety meeting is required for all employees annually. In addition, the meeting is one of the three requirements that must be completed for receipt of the annual bonus. Only exception from attending the annual meeting is that if you are scheduled to work for Garner the day

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Report for 6/30/17– 7/21/17	LOADS	LATE	ON TIME %
Cardinal Freight Carriers	604	0	100%
Roehl Dedicated	349	0	100%
Garner Trucking	192	0	100%
Hall Brothers	28	0	100%
Spader Freight Services	241	1	100%
Hyway Trucking	57	3	94.74%
Crete Carrier Corp	39	4	89.74%
	<b>1510</b>	<b>8</b>	<b>99.47%</b>

**SAFETY PROCEDURES BENEFIT EVERYONE!****Inspection Selection System: 35**

Our ISS Score indicates "PASS"

**BASICs OVERVIEW**

Based on a 24-month record ending July 25, 2017

	GTG Rating	Trend	Thresholds
Unsafe Driving	38%	↑9%	65%
Fatigued Driving (HOS)	0% (< 3 violations )	No change	65%
Driver Fitness	0%		80%
Controlled Substances and Alcohol	0%		80%
Vehicle Maintenance	43%	↑6%	80%
Cargo-Related	No Violations		80%
Crash Indicator	Not Available		65%

**Clean Inspection****Congratulations!**

*Eddy Torres  
Byron Brown  
Chris Basilius*


**Safety & Performance Bonus Review**  
**THINK SAFETY!**

Month	Apr-17	May-17	June-17
Total Drivers	92	96	96
Warning/Citations	0	0	0
Stability Control	0	0	0
Hard Brakes	0	0	0
Fuel Solutions	0	0	0
Preventable Accidents	0	1	2
Late Loads	0	3	4
% Receiving Bonus*	95%	91%	87.5%
Total Bonus Paid Out	\$12,045.91	\$14,689.89	\$17,971.85

\* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

# Welcome Aboard



**Kenneth Bodnar**  
2624



**Jack Brown**  
2654



**Jeremy Dawson**  
2708 Trainee



**Scott Kurrus**  
2655 Trainee



**Scott W Kurrus**  
2706 Trainee



**Joshua Fry**  
2688 Trainee



**Steven Poskarbiewicz**  
2670



**Jeremy Rainey**  
Cooper Shuttle

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of the meeting, you may be excused and will be given credit for attending the meeting once your work schedule has been verified.

## DRUG & ALCOHOL TRAINING

Drug and Alcohol Training will directly follow lunch and should conclude no later than 2:30 p.m.

This training is required for all employees annually! The new drug and alcohol year began April 1, 2017, so all employees hired prior to April 1, 2017 must attend this training! If you were hired after April 1, 2017, you will be notified if you have met the requirement for this year. If you are unable to attend this training, you will be required to arrange with Human Resources to complete this training at another date/time. Remember this training is also one of the three requirements that needs to be completed for receipt of the annual bonus.

## TRUCK DRIVER APPRECIATION WEEK

National Truck Driver Appreciation Week is September 10 – 16, 2017. I want to thank every single Garner driver for everything you do daily. Drivers truly are Garner's greatest asset and we would like to demonstrate just how much we really appreciate you. During the entire week, September 10 – 16, 2017, Garner will be hosting a cookout from 11:00 a.m. to 3:00 p.m. Please stop by the terminal during this week to join in the celebration!

If you have questions about any of the above, please feel free to contact Human Resources at 419-422-5742.

Thank You!

Barbara Zimmerman  
Human Resources Director

# Atta Boy

On July 26<sup>th</sup> Garner office accepted a call from a driver in the I-475/23 Perrysburg area.



The caller was entering the highway and stated he saw a "Garner" truck on the highway. "I recognized it as a local company and anticipated the truck would give me room to enter in a safe manner; and I was not disappointed.

The driver was traveling at a safe speed, signaled for his moves, and allowed a safe space for my car. The truck was clean and well maintained. You must be glad to have such a good driver."

After tracking the driver, we are happy to award a heartfelt "Atta Boy" to Mike Martie (2712)

## 2 Minute Egg Omelet in a Mug

### INGREDIENTS

- Cooking spray
- 2 eggs
- 1 tbs diced roasted red peppers
- 1/4 cup spinach
- 1 tbs feta cheese
- 1 tsp sliced green onion



### INSTRUCTIONS

1. Spray inside of mug w spray
2. Add eggs to cup, using a fork, mix until yolks are combined
3. Add red pepper, spinach, feta, green onion and salt & pepper to taste
4. Gently stir together
5. Add mug to microwave and cook on high for 1 minute and 30 seconds
6. Remove mug and let sit for 1 minute
7. Devour

### NUTRITION INFORMATION

Calories: 187 Fat: 13g Carbs 3g Sugar 2g Sodium 317 mg Protein 14g Cholesterol 431mg

# Atta Girl

Drivers rely on Operations to keep them moving while on the road. Driver Ken Allen wanted to share a very positive experience he had with Customer Service Representative, Audrey. "Audrey is doing a phenomenal job. I was trying to get into a truck stop and other drivers were being uncooperative. Audrey stayed on the phone with me and kept me calm. Once I got parked she help me make plans to get to my next delivery. She is just awesome and really cares."



Way to go Audrey for making a difference. That's true Garner PRIDE.

# Atta Boy



It's always great to hear Garner drivers taking the time to help other drivers. Ken Allen wanted to share his appreciation of fellow Garner Driver Jeff Piurko.

"From the beginning Jeff has answered any questions I have had and told me to call him any time if I needed help. To get such offers of help from a coworker is amazing."

Thank you Jeff, for taking the time to be a resource for your fellow drivers. It is truly appreciated!

## 2nd Annual Ride to Remember

Thank you to everyone who participated and helped with the 2nd Annual Ride to Remember for Wreaths Across America. Thankfully the weather held out and we had close to 70 registered riders and raised over \$3,000!



All money raised will go to support laying wreaths at Maple Grove Cemetery in Findlay. Wreaths will be laid on Saturday December 1th, in conjunction with the Wreaths Across America events nationwide.



## MIRROR CHECK STATION

Drivers may notice a new sign and parking lines on the south side of the main office warehouse doors.

This is a new mirror check station that we encourage drivers to take advantage of.

After getting fuel drivers are encouraged to go through the mirror check station. It is important that the mirrors are properly adjusted to minimize blind spots.

Adjusting mirrors in a way a driver is comfortable with is not always giving them the “proper” adjustment. Like anything else there is a right way and a wrong way to do it.

We do ask that drivers not park in this area if not using the mirror check station. This area is used for overflow parking for staff and visitors.

If you have questions on utilizing the mirror check station contact Scott Ritchie, Safety Director.



# SAFETYFIRST

INFORMATION DEDICATED TO DRIVER SAFETY



AHEAD OF  
THE CURVE



Safety Management  
Services Company

*An affiliate of  
Cottingham & Butler*

***Be Safe Out There***



## Speeding Kills

According to the National Highway Traffic Safety Administration (NHTSA), more than 13,000 lives were lost across America in speeding-related traffic crashes in 2005.

NHTSA considers a crash to be speeding-related if the driver was charged with a speeding-related offense, or if the responding officer indicated the driver was driving too fast for conditions at the time, or was exceeding the posted speed limit.

In 2005, speeding was a contributing factor in 30 percent of all fatal crashes nationally. Crash data since 1995 shows a continuous increase in the number of deaths and injuries attributed to speed. Despite gains in vehicle safety and passenger protection, thousands of Americans still die each year in speed-related crashes.

According to NHTSA, a crash on a road with a speed limit of 65 mph or greater is more than twice as likely to result in a fatality than a crash on a road with a speed limit of 45 or 50 mph and nearly five times as likely as a crash on a road with a speed limit of 40 mph or below.

Speeding is usually defined as driving in excess of the posted speed limit or driving too fast for conditions and can have dangerous consequences including:

- Reducing a driver's ability to negotiate curves or maneuver around obstacles in the roadway;
- Extending the distance traveled before a vehicle can stop;
- Increasing the distance a vehicle travels while the driver reacts to a hazard;
- Increasing the risk of crashes and injuries because other vehicles and pedestrians may not be able to judge distance accurately.

Nationally in 2005, 86 percent of all speeding-related traffic fatalities occurred on non-interstate roadways -- where the posted speed limits were 55 miles per hour or less. Only 14 percent of the nation's speeding-related fatalities occurred on interstate highways that year. In 2005, speeding was involved in more than one-fourth (27%) of the fatal crashes in construction or maintenance zones.

Slow down and obey speed limits. Your job and your life depend on it!