

Rollin' On

A GARNER TRANSPORTATION GROUP
PUBLICATION FOR ASSOCIATES & FRIENDS

APRIL 2016



MISSION STATEMENT

Garner is a highly skilled network of professional drivers and staff who have made the commitment to exceed customer expectations.

Celebrations for April

Happy Birthday Years of Service

| | | |
|------|---|--|
| 4/1 | Mark Pfeiffer Hunter Foust | <u>1 Year</u> Awais Ashraf Scott Beard Michael Grimes |
| 4/5 | Steve Tettau | <u>2 Years</u> Kevin Taylor |
| 4/7 | Sydney Fletcher Ben Brumbaugh | <u>3 Years</u> Joe Trehan |
| 4/9 | Deb Cardona Marvin Monroe Jon Sorrell | <u>5 Years</u> Max Anderson John Toupalik |
| 4/10 | Nikalous Hanel | <u>6 Years</u> Ben Brumbaugh Kim Fredritz |
| 4/11 | Mia Hanel | <u>7 Years</u> William Tefft |
| 4/12 | William Phillippi | <u>8 Years</u> Pamela Martie Jessica Wall |
| 4/14 | Ralph Depinet | <u>10 Years</u> Josh Davis |
| 4/15 | Tim Sherman | <u>13 Years</u> Sarah McLaughlin |
| 4/18 | | <u>21 Years</u> M/M Shawn Piper |
| 4/22 | | M/M Tim Chrulski |
| 4/26 | | M/M Eddie Cardona |
| 4/27 | | M/M Kathy Watkins |

Happy Anniversary

- 4/15 M/M Shawn Piper
4/22 M/M Tim Chrulski
4/26 M/M Eddie Cardona
4/27 M/M Kathy Watkins



If you see we have missed your celebration, please forgive us and contact the office to help us make the correction.

Recruiting News

I would like to start off by thanking every driver in our fleet for the outstanding job you do on a daily basis. I recently had the pleasure of attending an annual Driver Recruiting Retention Seminar in Nashville, TN. There were many topics that were discussed during this event such as the economy, driver wages, recruiting and retention practices.



All of these topics are certainly important to business, but retention is by far the most important. Without good retention of our drivers, Garner would not be where we are today. Some companies have over a 100% turnover of drivers each year. Thankfully, Garner maintains the vast majority of the drivers we hire each year.

I am sure that good retention is a direct result of the fantastic job our trainers do training and mentoring our new drivers through their first three, very difficult months on the road. In addition, I cannot count how many times someone has contacted me about another driver who has taken the time to get out of their truck and help them with an issue instead of yelling at them or belittling them. It is just that kind of thoughtfulness and caring that sets Garner drivers apart from all the other drivers out there. Garner drivers have a sense of camaraderie and pride for each other and the company they work for.

Even though retention is very important to our business, continuing to recruit qualified drivers is essential for the continued success of our company. Thankfully, over the past year, Nathan and I have had some luck recruiting and growing our fleet with some outstanding drivers; however, we still need your help in attracting and recruiting drivers.

You can help in a couple of ways. First, we definitely need our drivers to continue their team work attitude on the road.

(Continued on page 6)

Lowe's Report



| Report for Jan 23 through Feb 26, 2016 | LOADS | LATE | ON TIME % |
|--|------------|----------|---------------|
| JB Hunt Intermodal | 1 | 0 | 100.00% |
| Roehl Transport, Inc (Van) | 1 | 0 | 100.00% |
| Schneider National | 1 | 0 | 100.00% |
| Super Service | 1 | 0 | 100.00% |
| Swift Transportation | 5 | 0 | 100.00% |
| West Side Transport | 11 | 0 | 100.00% |
| Cardinal Dedicated Super Fleet | 12 | 0 | 100.00% |
| Crete Carrier Corp | 22 | 0 | 100.00% |
| Hyway Trucking | 56 | 0 | 100.00% |
| Hall Brothers | 166 | 0 | 100.00% |
| Spader Freight Services | 221 | 0 | 100.00% |
| Garner Trucking | 362 | 1 | 99.72% |
| Roehl Dedicated | 511 | 0 | 100.00% |
| Cardinal Freight Carriers | 873 | 0 | 100.00% |
| | 2243 | 1 | 99.96% |



The below numbers are very IMPORTANT to the DOT and to Garner Trucking!

Speed Violations effect the Unsafe Driving Score!

KEEP YOUR EYE ON THE POSTED SPEED LIMITS

Inspection Selection System: 33

Our ISS Score indicates "PASS"

BASICs OVERVIEW

Based on a 24-month record ending February 28, 2016

| | GTG Rating | Trend | Thresholds |
|-----------------------------------|---------------|--------|------------|
| Unsafe Driving | 57% | ↑5% | 65% |
| Fatigued Driving (HOS) | 20% | ↓1% | 65% |
| Driver Fitness | 0% | | 80% |
| Controlled Substances and Alcohol | 0% | | 80% |
| Vehicle Maintenance | 31% | No Chg | 80% |
| Cargo-Related | No Violations | | 80% |
| Crash Indicator | Not Available | | 65% |

CVSA Annual Roadcheck READ

will take place June 7-9, 2016

International Roadcheck is a 72-hour period when approximately 10,000 CVSA-certified local, state, provincial and federal inspectors in jurisdictions across North America perform truck and bus inspections. International Roadcheck is the largest targeted enforcement program on commercial motor vehicles in the world, with nearly 17 trucks or buses inspected, on average, every minute in Canada, the United States and Mexico during a 3-day period.

During International Roadcheck, inspectors primarily conduct the North American Standard Level I Inspection, which is the most thorough roadside inspection. It is a 37-step procedure that includes an examination of both the driver and vehicle. Drivers are required to provide items such as their license, endorsements, medical card and hours-of-service documentation, and are checked for seat belt usage and the use of alcohol and/or drugs. The vehicle inspection includes checking items such as the braking system, coupling devices, exhaust system, frame, fuel system, lights, safe loading, steering mechanism, drive line, suspension, tires, van and open-top trailer bodies, wheels and rims, windshield wipers.

If you are not confident that you could pass a thorough DOT Inspection, please contact Safety or the shop for instructions.

Safety & Performance Bonus Review

THINK SAFETY!

| Month | Dec-15 | Jan-16 | Feb-16 |
|-----------------------------|--------------------|--------------------|--------------------|
| Total Drivers | 103 | 93 | 104 |
| Warning/Citations | 0 | 0 | 1 |
| Stability Control | 0 | 0 | 0 |
| Hard Brakes | 0 | 0 | 0 |
| Fuel Solutions | 0 | 0 | 0 |
| Preventable Accidents | 1 | 7 | 3 |
| Late Loads | 6 | 4 | 4 |
| % Receiving Bonus* | 79% | 80% | 77% |
| Total Bonus Paid Out | \$12,477.63 | \$10,475.52 | \$12,477.63 |

* The % total reflects the actual drivers who are paid their Safety & Performance Bonus. The incident numbers reflect only those drivers who have lost their bonus beginning the month indicated.

2015 Ultimate Whistlestop Award

Honoring
Sherri Garner
Brumbaugh
In recognition of
her contribution to the
U.S. Capitol
Christmas Tree
Program



World's Best mom

Do you have the greatest mom? We want to help you celebrate—send us your stories of why you have the best mom, stepmom, other

mom, grand-mom, the person in your life like a mom—let us hear all about why she is number one.

We'll share your stories in the May newsletter. Send your story to **Jenny**, email jschaub@garnertrucking.com or **Sonja**, email sonjawalsh@garnertrucking.com by **April 15th** to be included in May's newsletter.

DRIVER REFERRAL REMINDER

If you refer a driver with more than 3 month experience we will reward you:

- ✓ \$50 for completed application
- ✓ plus \$50 if they are hired

PLUS

If they stay at least 3 months

- ✓ 1 week vacation

✓ Or \$860 PAY OUT is an option
(For details of the PAY OUT criteria
please contact the Office)

GUESS THE RIDDLE!



Contact the front office with the correct answer for your chance to be one of the first **three** drivers to respond and win your Subway Gift card. Only **GARNER DRIVERS** are eligible to win. Previous winners will be disqualified for a six-month period.

Watch May Rollin' On for the answer & the winners!



FEBRUARY'S CORRECT ANSWER

Q: What word links these images?

A: FALL

**Congrats to our March winners:
Lonnie Johnson
Tim Sherman**



On Saturday March 12th Garner teams participated in Bowling for Kids to benefit Children's Mentoring Connection—an organization that provides adult mentors to boys and girls, primarily from single parent households in Hancock County.



Jerry Brumbaugh, Brent Palmer,
Ben Brumbaugh, Jon Brumbaugh



Sherri Garner Brumbaugh, Barb Starr, Bonnie
McKinnis, Cheryl Thompson, Julie Dean

It's not too late to register to walk with Garner for the Findlay Heart Walk in Findlay on **April 16th.**

Registration is easy
PLUS Garner will match any money raised for the American Heart Association.



Visit www.heartwalk.org and go to the Hancock County walk to register or contact Jenny in the front office directly at 419-427-3941 or email jschaub@garnertrucking.com.



Friendly Reminder

Accounting asks that if you are in the yard throughout the week please put your paperwork in the drop box at the main office. Try to either paper clip or staple your BOL and load sheets so we can be sure to keep all of your info together. If it's able to be processed throughout the week, instead of all at once, it will help keep your information and payroll up to date and help eliminate any extra delays in processing your information.



Any questions please contact Julie in Accounting!

Welcome Aboard



Michael Covington
2709



Mitchael Craft
2645



David DiBernardo
2635



Thomas Engler
2686



Richard Holtapple
2622



Bruce Shaffer
2702 Trainee

Shortly after a load was delivered to a new location, Kim Fredritz received the following email. What a great one to share!

Kim,

I just thought I'd drop you a line and let you know how today went. Everything went off w/o a hitch today- great start! The driver was early (very nice), friendly, and the truck was easy to unload. This is something we can get used to.

Thank you,

Andrew Burch
TWI Tire Wholesalers Company, Inc.
Warehouse Operations Manager

Steve Tettau (2671) was dispatched on this load and we appreciate the great FIRST IMPRESSION he made with a customer.

Thanks Steve!

Driver's Vehicle Inspection Report (DVIR)

Daily DVIR's are required by the DOT and by Garner. Please complete them as required for the Post-Trip Inspection and turn in the white copy in your payroll envelope each week. Garner keeps them on file for six months.

If you do not turn them in weekly it is very time consuming for our Safety Dept to track down if you had a day off, a vacation, or you just forgot.

Thank you for your cooperation!

COFFEE CUP QUICHE

1 egg

1 1/2 tablespoons milk

Salt & Ground black pepper

1/4 of a bagel

(or similar amount of French bread, etc.)

2 teaspoons cream cheese

1/2 slice prosciutto or ham

Fresh thyme leaves or fresh chopped chives

Dijon mustard

1. Beat egg and milk together with a fork in a coffee cup, adding salt and pepper to taste. Tear bread into dime-size pieces; stir in. Add cream cheese; stir in. Tear or cut prosciutto into small pieces; add to mixture. Sprinkle with thyme.
2. Microwave on high until done, about 1 minute 10 seconds. Garnish with mustard and fresh thyme or chives.



(Continued from page 1)

Your professional and helpful demeanor sends a powerful message to other drivers on the road that Garner is a great place to work. Thank you and keep it up!

In addition, we also need all of our employees, but especially our drivers, to take advantage of our driver referral recruiting program. It is exactly our drivers who can attract and recruit potential new hires and you should be rewarded for your help in this matter.

Remember, any driver you refer to Garner must have a minimum of three months experience. If they then stay with Garner for 90 days, the driver/employee who referred the new driver will earn a week of vacation that pays \$860.00.

Thank you for everything all of you provide for our company; and stay safe out there!

Scott Ritchie

Driver Relations Manager

Garner
P.R.I.D.E.

Now that's Garner P.R.I.D.E.



"On March 21st Garner hosted students from The University of Findlay. Thanks to everyone for helping with our visitors! They and their teacher enjoyed their visit and especially liked getting into the truck!"

Ben Brumbaugh even drove several of them around the parking lot. One of the cutest comments I heard was, "*I can't believe how big this truck is, they don't look this big on the highway. I had no idea truck drivers slept in these trucks!*"

One of the classmates then asked, "*so, where did you think they slept?*" And the reply was, "*well, I thought they slept in hotels!*" Gotta love it! "

Thanks,
Sherri



KitchenAid®

MAYTAG®

AMANA®

GLADIATOR®



Garner Transportation Group Employees, SIGN UP FOR EXCLUSIVE DEALS!



YOU HAVE SPECIAL MEMBERS ONLY ACCESS TO MEANINGFUL DISCOUNTS ON OUR TRUSTED APPLIANCE BRANDS.

Great Partnerships

Get exclusive membership benefits that stand out from other discount programs.

Great Value

Get the latest innovations from Whirlpool, KitchenAid, Maytag, Amana and more.

Great Brands

Enjoy exclusive market-leading pricing plus additional promotions for even greater savings

NOT A MEMBER?
SIGNING UP IS EASY!

ACCESS THIS EXCLUSIVE OFFER IN 3 EASY STEPS:

- ① Visit whirlpoolinsidepass.com
- ② Enter your company's Group Code: **GTG2A8131**
- ③ Create password and click "SIGN ME UP"

Visit whirlpoolinsidepass.com or call 866-808-9274

*Terms and conditions apply. Log onto whirlpoolinsidepass.com and click Terms of Use for complete program details. Program is only available in the US.
©2016 Whirlpool Corporation. All rights reserved. Printed in the U.S.A. 3/16. HH160051

9 BEST STRETCHES

for truck drivers

1.



3.



4.



6.



5.



7.



9.



8.

