



APPLICATION FOR EMPLOYMENT

Garner Trucking, Inc.
P.O. Box 1506, Findlay, OH 45839
419-422-5742 / 419-422-6142 (Fax)

APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, CREED, COLOR, SEX, RELIGION, AGE, NATIONAL ORIGIN OR DISABILITY.

DATE _____

NAME _____

(First)

(Middle)

(Last)

PHONE () _____

E-MAIL _____

ADDRESS _____ HOW LONG _____

WHAT POSITION ARE YOU APPLYING FOR? _____

HOW DID YOU HEAR ABOUT US? _____

EDUCATION

HIGHEST GRADE COMPLETED _____ GRADUATION DATE _____

WORK HISTORY FOR THE PAST 3 YEARS

Begin with your present or most recent job and work backward in order, listing your employers for the past 3 years, including all full and part-time employment. All information must be provided. You must account for all time including all military service, self employment, and periods of unemployment. Use supplemental sheet if necessary.

PRESENT OR LAST EMPLOYER NAME _____

ADDRESS _____ OK to Contact? YES NO
(Street)

(City) _____ (State) _____ (Zip) _____
PHONE () _____ DATES: FROM _____ TO _____

POSITION _____ REASON FOR LEAVING _____

PRIOR EMPLOYER NAME _____

ADDRESS _____
(Street) _____ (City) _____ (State) _____ (Zip) _____

PHONE () _____ DATES: FROM _____ TO _____

POSITION _____ REASON FOR LEAVING _____

PRIOR EMPLOYER NAME _____

ADDRESS _____
(Street) _____ (City) _____ (State) _____ (Zip) _____

PHONE () _____ DATES: FROM _____ TO _____

POSITION _____ REASON FOR LEAVING _____

PRIOR EMPLOYER NAME _____

ADDRESS _____
(Street) _____ (City) _____ (State) _____ (Zip) _____

PHONE () _____ DATES: FROM _____ TO _____

POSITION _____ REASON FOR LEAVING _____

CRIMINAL CONVICTIONS

Have you ever been convicted of any of the following:

Felony Y ES NO If yes, when _____

Misdemeanor YES NO If yes, when _____

Please note: A conviction is not an automatic bar to employment. All circumstances will be considered including: the time since the offense, evidence of rehabilitation and the nature of the offense and its relationship to the Company's business.

AGREEMENT

Please read this Agreement and sign below, if you understand and agree to its terms. If you have any questions or need any explanation, please ask now.

It is agreed and understood that any misrepresentation of information shall be considered an act of dishonesty.

I understand that the information in this application will be used and that past or present employers will be.

It is agreed and understood that Garner Trucking, Inc. (GTI) or its Agents may investigate my background to ascertain any and all information of concern to my record, whether that information is of record or not, and I release all former employers, schools, and persons named in the employment record section of this document from all liability for any damage caused by the release of such information

I further understand that as a result of making this application for employment my criminal record may be examined by GTI or its Agents, I hereby authorize GTI or its designated Agents to make any lawful examination of my criminal record.

I understand that at any time in the future, whether actively employed by GTI or not, that upon the request of any party or any surety, GTI may furnish reports and information relative to my record and service with GTI. I agree that this information may be furnished without liability or damages on behalf of GTI.

As part of the pre-employment process drug testing, will be required after a conditional offer of employment.

I agree to furnish any additional information and complete any examinations that may be required to complete my employment application. Withholding, omitting or falsifying any information used in the consideration of my application may result in the rejection of my application or the termination of my employment.

I understand that during the term of my at-will employment, I will comply with the guidelines set forth in GTI policies, rules, regulations and procedures, which shall be amended from time to time. I also agree that my at-will employment and compensation can be terminated with or without cause and without notice or liability whatsoever, at any time, at the option of either GTI or myself.

I understand and agree that this application for employment in no way obligates GTI to employ me.

I consent to the procurement of any consumer reports, deemed necessary by GTI or its subsidiaries in their consideration of my employment.

his application was completed by me, and all entries on it and the information that I have provided in the application are true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume or any other materials submitted to GTI or during my interviews (pre- and post-offers of employment) may result in denial of employment or discharge.

I have read and I understand all of this Agreement.

Printed Name

Signature

Date